

CURRICULUM VITAE

SYED AWAIS AHMAD TIPU

Department of Management
College of Business Administration
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ACADEMIC QUALIFICATIONS

- *Doctor of Science*. The George Washington University, Washington DC, USA, August 2006. *Technology Management*, Thesis on factors influencing innovation.
- *M.S.* The George Washington University, Washington DC, USA, January 2004. *Information Systems Management*
- *MBA*. Institute of Leadership and Management, Lahore, Pakistan, in affiliation with Hamdard University, Karachi, September 1997.

PROFESSIONAL EXPERIENCE

June 2021-Present ***Professor, University of Sharjah, UAE***

- Teaching courses such as Entrepreneurship and Principles of Management

January 2013- June 2021 ***Associate Professor, University of Sharjah, UAE***

- Taught “Managing Strategy” Course to MBA students
- Taught courses to undergraduate students in Strategic Management, Entrepreneurship, Small Business Management, Managing Change & Innovation, Principles of Management, and Special Topics in Management.
- Taught “Doctoral Management Seminar in Entrepreneurship” to DBA students

Summer 2020-2021

Summer 2015-2016,

Summer 2014-2015,

Summer 2013-2014

***Acting Head of Department, Department of Management,
College of Business Administration***

January 2015-August 2015 ***Director, Center for Entrepreneurship, College of Business
Administration, University of Sharjah, UAE***

September 2008- January 2013 ***Assistant Professor, University of Sharjah, UAE***

- Taught “Strategic Management” course to Executive MBA students
- Taught courses to undergraduate students in Principles of Management, Entrepreneurship, Introduction to Business, Small Business Management, Special Topics in Management, Strategic Management, Managing Change and Innovation, and Business Communication.

***August 2006- August 2008 Assistant Professor, Department of Management,
Institute of Business Administration, Karachi, Pakistan***

- Taught courses to BBA students in Organizational Behavior - Spring 2008
- Taught a course to MBA students in Management Theory and Practice -Fall 2007
- Taught courses to BBA students in Organizational Behavior - Spring 2007
- Taught courses to BBA students in Small Business Management - Fall 2006

***March 2006- July 2006 Library Manager, The George Washington University,
Washington DC***

- Assisted in the development of training tools for the library staff
- Assisted in training and monitoring wage staff
- Facilitated library users to access the library collections and services

***September 2002-March 2006 Library Specialist, The George Washington
University, Washington DC***

- Provided supervision of circulation desk operations
- Conducted circulation transactions including checking out library materials to patrons and helped patrons finding library resources for academic research

July 1998 – August 2001 Sales Executive, Shafi Private Limited, Lahore Pakistan

- Handled export sales & marketing
- Managed export sales contracts/records
- Handled sales communication with overseas customers

JOURNAL PUBLICATIONS

Tipu, S. and Fantazy, K. (2023), “Examining the relationships between Big Data Analytics capability, entrepreneurial orientation, and sustainable supply chain performance: moderating role of trust”, *Benchmarking: An International Journal*, Accepted for publication.

AlMehrzzi, A., Tipu, S. and Sarker, A. (2023), “Determinants, processes, and impacts of indigenous entrepreneurship: a systematic literature review”, *Journal of Enterprising Communities: People and Places in the Global Economy*. Accepted for publication.

Alshehhi, H. and Tipu, S. (2023), The context, antecedents, processes and outcomes of digital transformation in the public sector: A systematic literature review, *International Journal of Electronic Governance*, accepted for publication.

Tipu, S.A.A. and Fantazy, K. (2023), "Linking big data analytics capability and sustainable supply chain performance: mediating role of innovativeness, proactiveness and risk taking", *International Journal of Productivity and Performance Management*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/IJPPM-11-2022-0576>

Fantazy, K. and Tipu, S.A.A. (2023), "Linking big data analytics capability and sustainable supply chain performance: mediating role of knowledge development", *Management Research Review*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/MRR-01-2023-0018>

Tipu, S., & Fantazy, K. (2023), "Linking knowledge development with sustainable supply chain performance: mediating effects of innovativeness, proactiveness and risk taking", *International Journal of Productivity and Performance Management*, Vol. 72 No. 2, pp. 491-515.

Tipu, S. (2023), "Organizational structure in family firms: a systematic literature review", *Journal of Strategy and Management*, Vol. 16 No. 1, pp. 76-91.

Sarker, A.E., Tipu, S., and Islam M.R. (2023), "Uncovering the interplay between political will, public management reforms, and outcomes: a study of the United Arab Emirates", *Administratie si Management Public*, 40, 58-77. DOI: <https://doi.org/10.24818/amp/2023.40-04>

Ryan, J. C., & Tipu, S. A. (2022), "Business and management research: Low instances of replication studies and a lack of author independence in replications", *Research Policy*, Vol. 51 No. 1, 104408.

Tipu, S. and Ryan, J.C. (2022), "Are business and management journals anti-replication? An analysis of editorial policies", *Management Research Review*, Vol. 45, No. 1, pp.101-117. <https://doi.org/10.1108/MRR-01-2021-0050>.

Sarker, A. E., Tipu, S. and Razzaque, F. (2022), "An integrative dynamic framework of social accountability: determinants, initiatives, and outcomes", *Public Organization Review*, Vol. 22 No. 1, pp. 1-17.

Tipu, S (2022), “Organizational change for environmental, social, and financial sustainability: A systematic literature review”, *Review of Managerial Science*, Vol. 16 No. 6, pp. 1697-1742. <https://doi.org/10.1007/s11846-021-00494-5>

Tipu, S. and Fantazy, K. (2021), “An empirical investigation of the relationships between knowledge development and strategic entrepreneurship”, *International Journal of Business Excellence*, Accepted for publication.

Tipu, S. (2020), “Entrepreneurial reentry after failure: a review and future research agenda”, *Journal of Strategy and Management*, Vol. 13, No. 2, pp. 198-220.

Tipu, S. and Sarker, A. E. (2020), “Developing an integrative dynamic framework of indigenous entrepreneurship: the case of United Arab Emirates”, *International Journal of Public Administration*, Vol. 43 No. 5, pp. 441-451.

Tipu, S. and Fantazy, K. (2019), “Effects of the attributes of supply chain openness on sustainable supply chain performance”, *International Journal of Productivity and Performance Management*, Vol. 69 No. 9, pp. 2047-2068.

Fantazy, K. A. and Tipu, S. (2019), “Exploring the relationships of the culture of competitiveness and knowledge development to sustainable supply chain management and organizational performance”, *Journal of Enterprise Information Management*, Vol. 32 No. 6, pp. 936-963.

Tipu, S., Fantazy, K. A. and Kumar, V. (2019), “An empirical examination of the effects of the attributes of supply chain openness on organizational performance”, *Benchmarking: An International Journal*, Vol. 26 No. 3, pp. 788-814.

Tipu, S. and Fantazy, K. (2018), “Exploring the relationships of strategic entrepreneurship and social capital to sustainable supply chain management and organizational performance”, *International Journal of Productivity and Performance Management*, Vol. 67 No. 9, pp. 2046-2070.

Tipu, S. (2018), “Business plan competitions in emerging and developed economies: what do we still need to know?”, *Journal of Entrepreneurship in Emerging Economies*. Vol. 11 No. 1, pp. 81-97.

Tipu, S. (2018), “What have we learned? Themes from the literature on organizational culture in family firms” *European Business Review*, Vol. 30 No. 6, pp. 660-675.

Tipu, S. (2017), “Entrepreneurial risk taking: themes from the literature and pointers for future research”, *International Journal of Organizational Analysis*, Vol. 25 No. 3, pp. 432-455.

Ryan, J. and Tipu, S. (2016), "An empirical alternative to Sidani and Thornberry's (2009) 'Current Arab Work Ethic': examining the Multidimensional Work Ethic Profile in an Arab context", *Journal of Business Ethics*, Vol. 135 (1), 177-198.

Tipu, S. and Ryan, J. C. (2016), "Predicting entrepreneurial intentions from work values: Implications for stimulating entrepreneurship in UAE national youth", *Management Decision*, Vol. 54 No. 3, pp. 610-629.

Fantazy, K. A., Tipu, S. and Kumar, V. (2016), "Conceptualizing the relative openness of supply chain and its impact on organizational performance", *Benchmarking: An International Journal*, Vol. 23 No. 5, pp. 1264-1285.

Tipu, S. (2016), "Comparing the behaviour of opportunity and necessity driven entrepreneurs", *International Journal of Entrepreneurship and Small Business*, Vol. 27 No. (1), pp. 84-107.

Tipu, S. (2015), "The cognitive side of entrepreneurial ethics: what do we still need to know? *Journal of Enterprising Culture*, Vol. 23 No. 1, pp. 117-137.

Tipu, S. and Fantazy, K. (2014), "Supply chain strategy, flexibility, and performance: a comparative study of SMEs in Pakistan and Canada", *International Journal of Logistics Management*, Vol. 25 No. 2, pp. 399-416.

Tipu, S. (2014), "Employees' involvement in developing service product innovations in Islamic banks: an extension of a concurrent staged model." *International Journal of Commerce and Management*, Vol. 24 No. 1, pp. 85-108. *Renamed: Review of International Business and Strategy*

Ryan, J. and Tipu, S. (2013), "Leadership effects on innovation propensity: A two-factor full range leadership model" *Journal of Business Research*, Vol. 66 No. 10, pp. 2116-2129. Impact Factor:7.550, Business Category Rank 28/153

Tipu, S., Ryan, J. and Fantazy, K. (2012), "Transformational leadership in Pakistan: an examination of the relationship of transformational leadership to organizational culture and innovation propensity" *Journal of Management & Organization*, Vol. 18 No. 4, pp. 461-481.

Tipu, S. (2012), "What have we learned? Themes from the literature on necessity driven entrepreneurship", *World Review of Entrepreneurship, Management and Sustainable Development*, Vol. 8 No. 1, pp. 70-91.

Tipu, S. (2012), "Open innovation process in developing-country manufacturing organizations: extending the Stage-Gate model" *International Journal of Business Innovation and Research*, Vol. 6 No. 3, pp. 355-378.

Tipu, S. (2011), “Academic publications on innovation management in banks (1998-2008): a research note”, *Innovation: Management, Policy & Practice*, Vol. 13 No. 2, pp. 236-260.

Tipu, S. and Arain, F. (2011), “Managing success factors in entrepreneurial ventures: a behavioral approach”, *International Journal of Entrepreneurial Behavior and Research*, Vol. 17 No. 5, pp.534-560.

Tipu, S., Zeffane, R. and Ryan, J. (2011), “Students’ entrepreneurial readiness in the United Arab Emirates: an empirical inquiry of related factors”, *International Journal of Business and Globalisation*, Vol. 6 No. 3/4, pp.383-398.

Ryan, J. C. and Tipu, S. (2009). “An instrument for the self-appraisal of scientific research performance”, *International Journal of Productivity and Performance Management*, Vol. 58 No. 7, pp.632-644.

CONFERENCE PAPERS

Sarker, A., Tipu, S., Zervopoulos, P., Khalifa, A., Jamali, D., Al Athmay, A. and Sultan, R. (2023), *Understanding public value creation through the interaction effects between entrepreneurship and corruption*, The International Conference on Business and Technology (ICBTISTANBUL’2023), Turkey, May 27-28.

Ryan, J. and Tipu, S. (2021), *The State of Replication Studies in Business and Management Research*, 2021 Irish Academy of Management (IAM) Annual Conference, Waterford Institute of Technology, Ireland, August 25-26, 2021.

Fantazy, K. and Tipu, S. (2019), *Linking Knowledge Development and Strategic Entrepreneurship: An Empirical Investigation*, 47th Conference organized by the Administrative Sciences Association of Canada, Goodman School of Business at Brock University, May 24-27, 2019.

Fantazy, K. Tipu, S. and Kumar, V. (2017), *Linking Inter-organizational Factors to Organizational Performance: A Supply Chain Perspective, Digital Economies and Cities*, Conference organized by the Administrative Sciences Association of Canada, HEC Montreal, Canada, May, 29-June 1, 2017.

Tipu, S. and Fantazy, K. (2016), *Inter-organizational Factors Influencing Supply Chain Sustainability*, Global Perspectives in Business, The Administrative Sciences Association of Canada, June 4-6, 2016, Edmonton, Alberta at the Shaw Conference Centre and MacEwan University.

Tipu, S. and Fantazy, K. (2015), *Strategic Entrepreneurship, Social Capital, Supply Chain Sustainability, and Organization Performance*, Historic Proportions: Charting A

New Path”, The Administrative Sciences Association of Canada, Halifax, Nova Scotia, Canada, June 13-16, 2015.

Khalid, S., Tipu, S. and Sarker, A. (2015), “*Impact of International Strategic Alliance Capabilities and Strategic Entrepreneurship on the Relationship between Public Goals and Value Creation: Some Reflections on the UAE*”, The 18th McGill International Entrepreneurship Conference, UAEU University), Al Ain, UAE.

Tipu, S. (2014), “*Business Plan Competitions: Past Contributions and Future Research Directions*”, Yeditepe International Research Conference on Business Strategies, Can Entrepreneurship Save the World?”, Yeditepe University, 14-15 Nov. Turkey.

Ryan, J.C. and Tipu, S. (2013), “*Work Ethic and Entrepreneurial Intentions of Future Business Leaders*”, Global Innovation and Knowledge Academy Conference (GIKA), July 9-11, Valencia, Spain.

Ryan, J.C. and Tipu, S. (2012), “*Organizational Leadership, Culture and Innovation in Pakistan*”, Global Innovation and Knowledge Academy Conference (GIKA), July 10th-12th, Valencia, Spain.

Tipu, S., Zeffane, R. and Ryan, J. (2010), “*Gendered Entrepreneurial Attitudes: Some Evidence from the United Arab Emirates*”, International Conference on Innovation and Entrepreneurship, Manila, Philippines, November 16-18, 2010. pp. 394-404.

Tipu, S., Zeffane, R. and Ryan, J., (2009), “*Gender Differences in Students’ Entrepreneurial Readiness in the United Arab Emirates*”, International Conference on Social Science and Humanities, Singapore, October 10-12, 2009. pp. 377-382.

Ryan, J., Zeffane, R. and Tipu, S., (2009), “*An Examination of Need for Achievement among Young Adults in the UAE, and its relationship to Entrepreneurial Potential*”, International Conference on Economics, Business Management and Marketing, Singapore, October 10-12, 2009. pp. 307-311.

Arain, F.M., Tipu, S., (2007), “*Significance of Project Management Education*”, International Conference on Interdisciplinarity in Built Environment Procurement, Hunter Valley Garden, Australia, September 23-26, 2007. pp. 359 – 369.

Nabi, S. I., Nabi, S. W., Tipu, S., Haqqi, B., Abid, Z., Alghathbar, K. (2010). “*Data Confidentiality and Integrity Issues and Role of Information Security Management Standard, Policies and Practices – An Empirical Study of Telecommunication Industry in Pakistan*, Security Technology, Disaster Recovery and Business Continuity, Communications in Computer and Information Science, Vol. 122, 47-56, Springer-Verlag Berlin Heidelberg, DOI: 10.1007/978-3-642-17610-4_6

CONFERENCE PRESENTATIONS

Tipu, S. and Sarker, A. (2019), “*Towards an integrative dynamic framework of indigenous entrepreneurship and workforce nationalization: The case of United Arab Emirates*”, paper presented at the International Workshop on Society and Public Policy in the MENA Region, organized by the School of Global Affairs and Public Policy, The American University of Cairo, Egypt, May 2, 2019.

Ryan, J.C. & Tipu, S. (2013), “*The Relation of Multidimensional Work Ethics to Entrepreneurial Intentions of Future Business Leaders in the UAE*”, 5th Annual Research Symposium in Business and Economics at the American University of Sharjah, May 2nd.

Ryan, J., Tipu, S., and Fantazy, K (2012) “*An examination of the relationship of transformational leadership to organizational culture and innovation propensity in Pakistan*”, 4th Annual Research Symposium in Business & Economics, Al Ain, UAE.

Tipu, S. (2012). “*Lessons learned by real entrepreneurs: bringing the experience to the class*”, Stanford Technology Ventures Program, Roundtable on Entrepreneurship Education, Higher Colleges of Technology, Abu Dhabi, February 27-28.

Ryan, J.C., Tipu, S. (2011). *A two factor theory of leadership in Pakistan*. Paper presented at the 20th World Business Congress, July 3rd-7th, Poznan, Poland.

WORK IN PROGRESS

- Impact of entrepreneurship on corruption and environmental sustainability
- Artificial intelligence and circular economy capabilities
- Linking state capacity with entrepreneurship

AWARDS AND RECOGNITIONS

Received the University of Sharjah “Annual Incentive Award for Distinguished Faculty Members” 2011-2012 in the area of scientific research.

FUNDED RESEARCH PROJECTS & RESEARCH GROUP PARTICIPATION

Seed Grant, University of Sharjah (2009), “Innovation Process and Innovativeness of Banking Organizations in the UAE.”

Competitive Research Grant (2022): The impact of entrepreneurship on efficiency and meta-efficiency: A cross-country analysis.

Coordinator- Research Group on Innovation & Entrepreneurship (2021-2023)

RESEARCH SUPERVISION

Supervised MBA research project titled “Corporate entrepreneurship in public sector: the case of Roads and Transport Authority”, Dubai, UAE (2018).

Currently supervising three DBA students (2021-2023).

RESEARCH INTEREST

Strategic entrepreneurship
Circular economy
Indigenous entrepreneurship
Innovation management
Artificial intelligence adoption
Organizational change for sustainability
Entrepreneurship and corruption

PROFESSIONAL ACTIVITIES

Membership of Professional Bodies

- Australian and New Zealand Academy of Management

Editorial Membership

- *Associate Editor*, International Journal of Innovation and Technology Management
- *Associate Editor*, International Journal of Entrepreneurial Venturing
- Member editorial board, Journal of Family Business Management
-

UNIVERSITY AND COMMUNITY SERVICE

University Committees

- Member of the committee to develop regulations, policies, and procedures for entrepreneurial startups (Oct 2023)
- Faculty Affairs Committee (2012-2013)
- Faculty Affairs Committee (2011-2012)

College Committees

- Member, Curriculum Committee, 2023-2024
- Chair, Curriculum Committee, 2022-2023
- Member, College Council, 2022-2023
- Member, committee to prepare the proposal for the Center for Excellence in Corporate Sustainability, 2022-2023
- Member, Graduate Programs Committee, 2022-2023
- Member, Program Effectiveness and Accreditation Committee, 2022-2023
- Member, College Strategic Planning Committee, 2022-2023
- Chair, Study Plans and Curricula Committee, 2021-2022
- Member, College Strategic Planning Committee, 2021-2022
- Member, Faculty Recruitment and Renewal Committee 2021-2022
- Member, College Accreditation Unit, 2021-2022
- Member, Accreditation and Assessment Committee, 2021-2022
- Member, College Accreditation Unit, Spring 2020-2021
- Chair, Study Plans and Curricula Committee, 2020-2021
- Member, Teaching and Learning Committee, 2020-2021
- Chair, Scientific Research and Seminars Committee, 2019-2020
- Chair, Teaching and Learning Committee, Spring 2019-2020
- Member Organizing Committee, Symposium, 2020
- Member, College Council, 2019-2020
- Member, Ad-Hoc Recruitment Committee for fast-track applicants, 2019
- Member, Ad-Hoc DBA Committee, Fall 2019 for finalizing guidelines for Dissertation and Qualifying Examination.
- Chair, Teaching and Learning Committee, 2018-2019
- Member of the committee for preparing initial accreditation application for Bachelor of Science in E-Commerce, (started in May 2019)
- Member, College Council, 2018-2019
- Chair, Teaching and Learning Committee, Spring 2017-2018
- Member DBA Committee, 2017-2018
- Member, Organizing Committee, Second International Forum on Innovation and Entrepreneurship, organized by College of Business Administration, University of Sharjah, March 13-15, 2017
- Member, PhD Committee, 2016-2017
- Member Accreditation and Assessment Committee (AACSB), 2016-2017
- Member, Graduate Program Studies Committee, 2015-2016
- Member Accreditation and Assessment Committee (AACSB), 2015-2016
- Member Accreditation and Assessment Committee (AACSB), 2014-2015
- Chair, Website / College Catalog Committee, 2013-2014.
- Member Accreditation and Assessment Committee, 2013-2014
- Member Accreditation and Assessment Committee, 2012-2013
- Member Study Plans, Curricula, and Accreditation Committee, 2011-2012
- Co-Chair, Task force for preparing the proposal for the University of Sharjah Center for Entrepreneurial Excellence, 2010-2011.

- Member Accreditation and Curriculum Committee 2008-2009
- Member Research Committee 2008-2009
- Member Cultural and Social Affairs Committee 2009-2010
- Member Study Plans, Curricula & Accreditation Committee 2010-2011
- Member Assessment Committee 2010-2011

Department Committees

- Chair, Recruitment Committee, 2023-2024
- Member, Innovation and Entrepreneurship Committee, 2023-2024
- Chair, Recruitment Committee, 2022-2023
- Member, Innovation and Entrepreneurship Committee, 2022-2023
- Chair, Innovation and Entrepreneurship Committee, 2021-2022
- Member, Recruitment Committee, 2021-2022
- Member, Research & Faculty Development Committee, 2021-2022
- Chair, Recruitment Committee, 2020-2021
- Chair, Recruitment Committee, 2019-2020
- Member, Accreditation and Curriculum Committee, 2019-2020
- Chair, Department Social Committee, 2018-2019
- Member, Accreditation and Curriculum Committee, 2018-2019
- Member, Accreditation and Curriculum Committee, 2017-2018
- Member, Recruitment Committee, 2017-2018
- Member, Accreditation & Assessment Committee, 2016-2017
- Member, Recruitment Committee, 2016-2017
- Member, Recruitment Committee, 2015-2016
- Member, Accreditation, Study Plan, and Curriculum Committee, 2015-2016
- Chair, Accreditation & Assessment Committee, 2014-2015
- Member Research and Seminar Committee 2014-2015
- Chair, Research and Seminar Committee, 2012-2013
- Chair, Assessment and Accreditation Committee, 2011-2012
- Member, Accreditation and Assessment Committee, 2012-2013
- Member Study Plans and Curriculum Committee, 2012-2013
- Member Study Plans, Curricula, and Accreditation Committee, 2011-2012
- Member Assessment Committee, 2011-2012
- Member Research Committee 2008-2009
- Member Accreditation and Curriculum Committee 2009-2010
- Member Research Committee 2009-2010
- Member Assessment and Curriculum Committee 2010-2011
- Member Departmental Committee for organizing department stall at W7 (during University Open Day- May 2-7, 2011) and suggesting different activities and events.

Community Service

- Conducted a workshop on “Impact of Entrepreneurship and Institutional Factors on Environmental Efficiency” In collaboration with Research Institute of Humanities and Social Science (RIHSS). April 26, 2023.
- Member organizing committee, 8th International Forum on Innovation & Entrepreneurship, February 2023.
- Member organizing committee, 3rd Innobator Competition, 2023.
- Served on the judges panel for 8th International Forum on Innovation & Entrepreneurship, February 2023.
- Served on the judges panel for 3rd Innobator Competition, 2023.
- Member organizing committee, 7th International Forum on Innovation & Entrepreneurship, February 2022.
- Member organizing committee, 2nd Innobator Competition, April 2022.
- Organized Innobator Competition in collaboration with industry partner Innovation Box LLC (March-June 2021). Linked industry partners as mentors with the participating teams.
- Participated as Panelist in the conference on Sharjah Oasis of Technology Innovation (SOTI) and gave insights with regard to further developing the strategy for SOTI (April 1, 2021)
- Participated as Panelist in digital leadership symposium titled “2021 Digital Leadership at the Crossroad: Unlocking the Future” (March 23, 2021)
- Developed a comprehensive proposal for Diploma in Entrepreneurship for *Sharjah Business Women Council* in collaboration with *Center for Continuing Education, University of Sharjah (March 2020)*.
- Served on the judges’ panel to assess students’ projects in “*Student Business Leadership Forum 2020*” held at Wesgreen International School, Sharjah, February, 27, 2020.
- Conducted Online Workshop on MS TEAMS on Taskstream Modules, explained how to complete online course files on May 20, 2020.
- Served on the judges’ panel to assess students’ projects in “*Student Business Leadership Forum 2019*” held at Wesgreen International School, Sharjah, February, 19, 2019.
- Organized a hands-on demo on Simulations modules by Edumundo company in College of Business Administration for faculty members on April 18, 2019.
- Conducted a workshop on Taskstream Tutorial on Dec 5, 2019. Provided hands on training session to new faculty in the department on Taskstream and explained different modules.

- Conducted a Workshop on Taskstream in which a demo on Taskstream was given to all department faculty members for completing their course files using Taskstream (Feb 12, 2018).
- Served on the judges' panel to assess students projects in "*Student Business Leadership Forum 2018*" held at Wesgreen International School, Sharjah, February, 19, 2018.
- Delivered a lecture titled "Linking industry, academia, and government: some insights regarding triple helix model of innovation in UAE" during *UAE Innovation Month 2018* in Sharjah Center for Astronomy and Space Sciences, February 20, 2018.
- Served on the judges' panel to assess the projects of participants enrolled in Public Sector Innovation Diploma at Mohammed Bin Rashid Center for Government Innovation, Dubai offered in collaboration with University of Cambridge, March 15, 2017
- Served on the judges' panel to assess students projects in "*Student Business Leadership Forum 2017*" held at Wesgreen International School, Sharjah, February, 13, 2017.
- Delivered a lecture titled "Triple Helix Model of Innovation" during Sharjah Innovation Week 2016 in Expo Center Sharjah, November 26, 2016.
- Served on the judges' panel to assess students projects in "*Student Business Leadership Forum 2016*" held at Wesgreen International School, Sharjah, February 17, 2016.
- Member organizing committee of "*Entrepreneurship Week Competition*" in University of Sharjah (December 13-17, 2015).
- Organized and conducted "*Innovation Strategy Workshop*" in the College of Business Administration (November 22-23, 2015).
- Organized and conducted a workshop on "*Entrepreneurship as a Career Choice*" on March 22, 2015.
- Accompanied UAE national students to Dubai Chamber of Commerce in order to participate in Innovation Day Camp organized by INJAZ, UAE (February 16, 2015).
- Worked as volunteer with INJAZ (UAE) during *Innovation Day Camp on October 21, 2014 at Al Salam Model School Dubai*. Served on the judges' panel to evaluate teams' presentations and problem solving abilities.
- Worked as volunteer with INJAZ (UAE) during *Innovation Day Camp on March 13, 2014 at Sheraton, Mall of Emirates*. Served on the judges' panel to evaluate teams' presentations and problem solving abilities.
- Served on the Judges' Panel of the Start Up College Competition in University of Sharjah, March 5, 2013.

- Participated as Mentor in AABS (Association of African Business Schools) Case Writing Workshop sponsored by Emerald – Mentoring case writers in the area of entrepreneurship.

Articles Published in University Magazine

- Article titled “The Quest for Promoting Indigenous Entrepreneurship in UAE” published in the *University Forum Magazine* University of Sharjah (2020).
- Article titled “World Development Indicators of the GCC Countries” published in the *University Forum Magazine* University of Sharjah (May 2010).
- Article titled “Fostering Youth Entrepreneurship in the United Arab Emirates” published in the *University Forum Magazine* University of Sharjah (June, 2012).

PROFESSIONAL TRAINING AND CERTIFICATIONS

- October 2023, attended workshop on “Academic advising system and student attendance system”, organized by the registration department, University of Sharjah
- October 2023, attended workshop on “Mastering AMOS for Effective Analysis: From Data to Insights”, organized by the Scientific Research and Seminars Committee, College of Business Administration, University of Sharjah
- October 2023, attended a workshop on “Exam rules, regulations, and academic integrity”, organized by the Institute of Leadership in Higher Education, University of Sharjah.
- October 2023, attended workshop on “Banner 9 online training”, organized by the Academic Computing Section in IT center, University of Sharjah
- September 2023, attended workshop on “How to publish in impact factor journals”, organized by the Scientific Research and Seminars Committee, College of Business Administration, University of Sharjah
- September 2023, attended workshop on “Research funding opportunities and grant writing”, organized by the Scientific Research and Seminars Committee, College of Business Administration, University of Sharjah
- September 2023, attended a workshop on “ChatGPT for researchers: tools and techniques”, organized by the Institute of Leadership in Higher Education, University of Sharjah.
- September 18, 2023, attended workshop on “Teaching with technology: enhancing classroom experience” organized by Institute of Leadership in Higher Education, University of Sharjah.
- May 3, 2023, attended workshop on “Beyond Traditional Testing: Exploring Alternative Assessments in the Age of AI” organized by Institute of Leadership in Higher Education, University of Sharjah.
- January 11, 2023- attended “At Risks and Struggling Students workshop” University of Sharjah.

- February 8, 2023- Attended workshop on The Future of Education with AI Chatbots: Challenges, Opportunities and Implications, organized by Institute of Leadership in Higher Education, University of Sharjah.
- October 13, 2022- Attended session on Moving from teacher centered to student centered learning, University of Sharjah.
- May 25, 2022. Attended workshop on “Teaching Best Practices in COBA”, College of Business Administration, University of Sharjah.
- Attended workshop on “Fostering student engagement and learning using Kahoot”- November 21, 2021.
- Attended a workshop on “Flipped Learning” – November 4, 2021
- Attended a workshop on hybrid learning and hands-on training session organized by the university for hybrid classes (August 23, 2021).
- Attended a workshop on “Emerging Trends in Hybrid & Flexible Student Centered Learning- Why open educational resources (OER) are essential for hybrid learning- August 26, 2021.
- Attended a workshop on “Emerging Trends in Hybrid & Flexible Student Centered Learning- Hybrid-Flexible (HyFlex) Instruction Supporting Student Success in Challenging Times and Beyond, August 31, 2021.
- Attended a workshop on “Using Zoom and MS Teams as a Second Camera for Invigilating Online Exams” organized by the Academic Computing Section in IT Center, University of Sharjah, on Saturday, March 6, 2021.
- Attended a Professional Development Session on “Blackboard Ultra” on September 3, 2020. University of Sharjah.
- Attended an online training session on MS TEAMS organized by College of Business Administration related to the preparation of online final exams using Blackboard Respondus Lockdown Browser (April 15, 2020).
- Attended training workshop on Blackboard Collaborate Ultra for conducting online classes on March 5, 2020
- Attended workshop on Blended Learning on 16.2.2020, University of Sharjah.
- Attended workshop on Introduction to Online Learning on 21.11.2019, University of Sharjah.

- Attended a training program titled “Development of Innovation, Entrepreneurship, Start up, Spin off, Incubation and Acceleration” organized by the Center of Continuing Education and Professional Development, University of Sharjah in collaboration by University of Malaga, Spain and European Association (EBN), October 9-11, 2017.
- Attended a virtual coaching session on March 29, 2017 conducted by Stanford University under Stanford-UAE project in which they provided training on the Entrepreneurship Module of the course titled “Fundamentals of Innovation and Entrepreneurship.”
- Attended a training program titled “*Certificate in Educational Leadership*” organized by the Institute of Leadership in Higher Education, University of Sharjah, 28-29 Feb & 01 Mar 2016.
- “AACSB Assessment Workshop” organized by the College of Business, University of Sharjah, December 16-17, 2012.
- Effective Team Teaching, Challenges, Benefits and Strategies in Collaborative Teaching”, Organized by the College of Business, University of Sharjah, February 14, 2012.
- Team Based Learning (TBL) in Higher Education Workshop, Organized by the University of Sharjah, November 16-17, 2009.
- Instructional Technologies Training organized by Instructional Technologies Unit during Fall 2009-2010 at the University of Sharjah.
- Attended *International Workshop on Modern Teaching and Training Methodologies*, 2007, hosted by The Institute of Management Sciences, Peshawar, Pakistan
- *Information Systems Security Professional Certificate*, 2002, issued by the George Washington University under Information Assurance Courseware Evaluation Program.
- Attended training session on “*Internet Marketing*” at the Pakistan Institute of Management, 1999.

CONSULTANCY ACTIVITIES

- Participated in the ***Capacity Building Program*** of the Federal Board of Revenue, Pakistan in 2007. Prepared the Leadership and Communication Modules and trained government officers (Grade 17 to19) of the Federal Board of Revenue, Pakistan.