

Academic Curriculum Vitae

Professor John Rice
 College of Business Administration
 University of Sharjah

Academic Employment History

Employer and Dates	Role Title and Duties
College of Business Administration University of Sharjah 09/2022 - current	Professor of Entrepreneurship and Innovation
Zayed University College of Business, 08/2017 – 08/2022	<i>Emaar Properties Chair Professor, Acting Dean (from 2018 -2020), Academic Research, Teaching and Senior Administration</i>
The New School (NYC), 2016-2019 (Contract)	<i>Adjunct Faculty</i> on the Global Executive Masters in Strategic Design, Taught a class at the Paris campus featuring design thinking and innovation
University of New England Business School, 01/2015 – 08/2017	<i>Professor and Departmental Chair, Academic Research, Teaching and Administration</i>
Griffith University Business School, 10/2011 – 01/2015	<i>Associate Professor and Assistant Head of Department (Research), Academic Research, Teaching and Administration</i>
National Centre for Vocational Education Research (Federal Research Agency), 06/2010 – 08/2011	<i>Chief Researcher, Senior Executive Role, Research and Administration Leadership</i>
The University of Adelaide Business School, 06/2006 – 06/2010	<i>Senior Lecturer, Associate Head of AGSB (International) (2006-07), Academic Director (Research Development) (2008-2010), Academic Research, Teaching and Administration</i>
University of Canberra, School of Business and Government 06/2005 – 06/2006	<i>Senior Lecturer in Strategic Management, Academic Research and Teaching</i>
Central Queensland University, School of Management 10/2003 – 06/2005	<i>Senior Lecturer (Level C) in Management and Research Associate in the CRC for Integrated Engineering Asset Management, Academic Research and Teaching</i>
University of South Australia, International Graduate School of Management, 01/2001 – 10/2003	<i>Lecturer in Knowledge Management, Academic Research and Teaching</i>

Formal Educational Qualifications

Qualification and Institution	raduation
Graduate Certificate of Education (Higher Education), The University of Adelaide	2009
Graduate Diploma of Global Wealth Management, The University of Adelaide	2008
Doctor of Philosophy, Curtin University of Technology.	2004
Master of Business (by research), Queensland University of Technology	1997
MBA, Griffith University	1994
Bachelor of Business (in Management) - dual majors in Economics and Industrial Relations, Queensland University of Technology	1992

Research Grants and External Funding

Agency, Topic and Participants	Amount
Zayed University Cluster Funding, Social Innovation, John Rice and Bill Bianco (Indiana University)	AED520K
Australian Department of Jobs and Small Business via the Productivity and Education Training Fund, Inspiring Future Workplaces: An Australia and NZ Small Business Perspective, John Rice, Tui McKeown (Monash), Tim Mazzarol (UWA), Geoff Soutar (UWA), Byron Hanson (UWA) and Sujana Adapa (UNE)	AUD1,000K
Australian Research Council & Family Business Australia - South Australian Chapter, Strategic responses of Australian family-owned businesses in the manufacturing sector to the pressures of globalization, Jill Thomas (Adelaide), Bruce Gurd (UniSA), Dick Blandy (UniSA)	AUD120K
Australian Research Council & Adelaide Hills Division of General Practice, Adelaide Central and Eastern Division of General Practice, Adelaide Northern Division of General Practice, Overcoming Resistance to the Introduction of a Health Informatics System in General Practice Medicine, Margaret Patrickson (UniSA), John Rice, Jim Warren (UniSA) and Bruce Gurd	AUD100K
Australian Learning and Teaching Council, A Collaborative Multi-faceted Approach to Address the Gaps Between Student Expectation and Experience at University, Dr Karin Barovich, Assoc. Professor Stephen Boyle, Ms Karen Burke da Silva, Dr Sharron King, Ms Ann Luzeckyj, Dr Sophia Matiasz, Dr Cadence Minge, Mr Edward Palmer, Dr Diana Quinn, Dr John Rice, Dr Sheila Scutter, Dr Denise Wood	AUD83K

Consultancy Projects Completed

NSW Department of Primary Industries (2015)	An assessment of options for a red meat Centre of Excellence. The project led to the development of a stakeholder survey and a recommendation for resources and funding requirements.
Australian Skills Quality Agency (2011)	An analysis of risk in the Australian vocational education sector. The analysis led to significant policy, academic and practitioner publications.
Department of Employment, Education and Workplace Relations (2010)	Prepare analysis of economic issues surrounding the Australian apprenticeship system. The reports developed have been widely circulated and have been influential in policy and operational arenas.
Central Highlands Development Corporation (2004)	Prepare a report of recommendations for industry development and value adding in the Central Highland region of Central Queensland.
South Australian Water Corporation (2003)	Investigate the incorporation of knowledge management principles within the rollout of the organisation's new document management system.
Department of Transport, Queensland Government (2000)	An analysis of the technology strategy employed by Queensland Rail. The report identified organisational factors hindering the effective analysis, identification and implementation of new logistics and information technologies. The report suggested an extension of technology planning and a broadening of the view of technology within the organization.
Communications, Electrical and Plumbing Union - Communications Division (1995)	Analysis and reporting on Telstra's Product Unit Cost reduction methodologies. This report built upon previous analyses of cost Benchmarking undertaken by Telstra. It presented a critique of the planning processes undertaken by management.
Telstra Corporation (1995)	An analysis of the Mercer Benchmarking Study of Telstra Corporation was undertaken. Reporting was undertaken to Telstra Unions regarding the effectiveness of the methodologies used by and reporting to the relevant management and unions.
Queensland Health, Queensland Government (1994)	Collection and analysis of literature, development and implementation of a large survey, analysis, writing and presentation and publication of results. A number of academic publications emanated from the research in Australian and international journals.

Doctoral Students Supervised

Name and Degree	Institution
Dr Wu, Wei-Kong (DBA)	University of South Australia
Dr Chin, Tung-Leong (DBA)	University of South Australia
Dr Wang, Li-Shang (DBA)	University of South Australia
Dr Wang, Chih-Ming (DBA)	University of South Australia
Dr Leong, Chung-Shan (DBA)	University of South Australia
Dr Yang, Li-Shang (DBA)	University of South Australia
Dr Liao, Tung Shan (PhD)	University of Adelaide
Dr Huang, Fang (PhD)	University of Adelaide
Dr Waterson, Linda (PhD)	Griffith University
Dr Black, Helen (PhD)	Griffith University
Dr Mahdi Madiloo (PhD)	Griffith University

Occasional Journal Reviewer

Journals:

- American Economic Review (U.S.A.)
- Australian Journal of Management (Australia)
- Journal of Industrial Relations (Australia)
- Journal of Management Education (U.S.A)
- Labour and Industry (Australia)
- Management Case Study Journal (Australia)
- Journal of Managerial Issues (U.S.A)
- International Journal of Employment Studies (Australia)
- Technovation (U.K)
- Innovation: Management, Policy & Practice (Australia)
- Advances in Business Education & Training (U.S.A)
- Journal of Management and Organisation (Australia)
- Education and Training (U.K.)

Editorial Review Board:

- International Journal of Entrepreneurship, 2018 -
- Education + Training, 2014 – 2015.
- Journal of Management and Organisation, 2011 - 2018
- Journal of Small Business Management, 2008 - 2015
- Journal of the Australian and New Zealand Academy of Management (2002-2005)
- Management Case Study Journal Executive (2001- 2003)

Summary of Teaching Completed

University of Sharjah	Entrepreneurship (PG) and Strategic Management (UG & PG)
Zayed University	Entrepreneurship (UG) and Strategic Management (UG)
The New School (NYC)	Innovation Management in the Global Executive Master's in Strategic Design (PG)
University of New England	Strategic Management (UG and PG)
Griffith University	Strategic Management (UG and PG), Entrepreneurship (PG) and Research Methods (PG)
Adelaide University	Strategic Management (UG and PG), Innovation Management (UG), Corporate Strategy (PG) and Introduction to Management (UG)
University of Canberra	Introduction to Management (UG), Strategic Management (PG)
Central Queensland University	Strategic Management (UG), Economics (UG), Labour Relations (UG)
University of South Australia	Knowledge Management (PG), Strategic Management (PG)

Academic Publications

Text Books

1. Hubbard, G., Rice, J. and Beamish, P. (2007) *Strategic Management: Thinking, Analysis and Action*, Third Edition, Pearson Prentice Hall, Frenchs Forest.
2. Carpenter, M., Sanders, W. Rice, J. and Martin, N. (2009) *Strategic Management*, Pearson Education Australia, Frenchs Forest.
3. Carpenter, M., Sanders, W. Rice, J. and Martin, N. (2009) *Strategic Management – Instructors’ Manual*, Pearson Education Australia, Frenchs Forest.
4. Hubbard, G., Rice, J. and Galvin, P. (2015) *Strategic Management: Thinking, Analysis and Action*, Fifth Edition, Pearson Prentice Hall, Frenchs Forest.
5. Hubbard, G., Rice, J. and Galvin, P. (2019) *Strategic Management: Thinking, Analysis and Action*, Sixth Edition, Pearson Prentice Hall, Frenchs Forest.

Refereed Journal Articles Published or Unconditionally Accepted for Publication

1. Preston A.P., Saunders I.W., O’Sullivan D., Garrigan E. and Rice J. (1995) “Quality leadership in hospitals: theory and practice”, *Australian Health Review*, 18 (3) 91-110.
2. Preston A.P., Saunders I.W., O’Sullivan, D., Garrigan, E., and Rice J. (1995) “Matching leadership and quality practices in a hospital”, *Asia Pacific Journal of Quality Management*, 4 (2): 69-71.
3. Saunders I.W., Preston A.P., Rice, J., and Garrigan E. (1997) “Hospital leadership for quality: theory and practice: II Quality performance evaluation”, *Australian Health Review*, 20(1): 108-121.
4. Rice, J. and Ryan, N. (1999) “World Wide Web Based Teaching in Industrial Relations: Potential, Pitfalls and Challenges for the Future”. *Virtual University Journal*, 2(3): 61-64.
5. Rice, J. (2001) “Mismanaging Organisational Competencies in Periods of International Diversification: The case of Burns Philp”, *Management Case Study Journal* 1(1): 30-34.
6. Rice, J. and Juniper, J. (2004) “High Technology Alliances in Uncertain Times: The case of Bluetooth”, *Knowledge, Technology and Policy* 16(3): 113-125.
7. Rice, J. and Galvin, P. (2004) “Governance Systems, Modular Products and Innovation”, *Journal of Contemporary Issues in Business and Government*, 10(1): 85-106.
8. Leong, C.T., Preston, A. and Rice, J. (2005) “Speculation Or Rational Bases For Real Estate Pricing: Understanding Condominium Values in Penang Before The Financial Crisis Using A Hedonic Price Approach”, *Journal of Valuation and Property Services*, 5(1).
9. Rice, J. and Galvin, P. (2005) “Grape Expectations: A case study of the Southcorp-Rosemount Merger”, *Management Case Study Journal*, 5(1): 1-10.
10. Rice, J. and Juniper, J. (2005) “Demographic Characteristics of Trade Unionists in Australia: An exploratory study”, *Employment Relations Record*, 5(1): 57-66.
11. Rice, J. and Rice, B. (2005) “The Applicability of the SECI Model to multi-organisational endeavours: an integrative review”, *International Journal of Organisational Behaviour*, 9(8): 671-682.

12. Rice, J. (2005) "Industrial Self-Organization in Early Technology Emergence: Evidence From Bluetooth Application Development", *International Journal of Technology Management and Sustainable Development*, 4(2): 113-130.
13. Rice, J. and Galvin, P. (2006) "Alliance Patterns During Industry Life Cycle Emergence: The Case of Ericsson and Nokia", *Technovation*, 26(3): 384-395.
14. Rice, J. (2006) "The Emergence of an Industrial Relations System in Taiwan: Historical and Contextual Challenges", *Asia Pacific Business Review*, 12(2): 163-174.
15. Rice, J. and Martin, N. (2007) "Using Biological Models to Improve Innovation Systems: the case of computer anti-viral software", *European Journal of Innovation Management*, 10(2): 201-214.
16. Rice, J. and Martin, N. (2007) "Toll Holdings Acquisition of Patrick Corporation - the Other Story behind the Industrial Conflict", *The Management Case Study Journal*, 7(1): 1-8.
17. Martin, N. and Rice, J. (2007) "Profiling Enterprise Risks in Large Computer Companies Using the Leximancer Software Tool", *Risk Management: An International Journal*, 9(3): 188-206.
18. Martin, N., Gregor, S. and Rice, J. (2008) "User centred information design practices and processes at the Australian Taxation Office", *Information Design Journal*, 16(1): 54-68.
19. Rice, J. and Martin, N. (2008) "Knowledge Based Alliances as a Driver of Mobile Telecommunications Convergence: An historical and technical overview", *International Journal of Knowledge Management Studies*, 2(1): 93-105.
20. Galvin, P. and Rice, J. (2008) "Information Structures in the Mobile Telephone Industry: A Case Study of Knowledge Protection and Diffusion for Innovation", *International Journal of Technology Management*, 42(4): 426-438.
21. Martin, N. and Rice, J. (2009) "Concept Maps: A Technique for Assessing Knowledge Manager Learning Needs", *Knowledge Management: Research and Practice*, 7(2): 152-161.
22. Huang, F. and Rice, J. (2009) "The role of absorptive capacity in facilitating open innovation outcomes", *International Journal of Innovation Management*, 13(3): 201-220.
23. Anwar, S. and Rice, J. (2009) "Labour Mobility and Wage Inequality in the presence of Endogenous Foreign Investment", *Economic Modelling*, 26: 1135-1139.
24. Rice, J. and Martin, N. (2009) "The Antecedents of Foreign Joint Venture Formation in Transition Economies – A longitudinal analysis", *Corporate Ownership and Control*, 6(4): 459-467.
25. Rice, J., Martin, N. and Rathnappulige, S. (2009) "Managerial Business Qualifications, Organisational Performance and Managerial Behaviour - evidence from Australia", *Problems and Perspectives in Management*, 7(4): 75-78.
26. Liao, T. and Rice, J. (2010) "Innovation investments, market engagement and financial performance: A study among Australian manufacturing SMEs", *Research Policy*, 39(1): 117-125.
27. Martin, N. and Rice, J. (2010) "Analysing emission intensive firms as regulatory stakeholders: a role for adaptable business strategy", *Business Strategy and the Environment*, 19(1): 64-75.
28. Martin, N. and Rice, J. (2010) "Building better government IT: understanding community beliefs and attitudes toward smart card technologies", *Behaviour & Information Technology*, 29(4): 433-444.

29. Martin, N. and Rice, J. (2011) "Cybercrime: Understanding and addressing the concerns of stakeholders", *Computers & Security*, 30(8): 803-814.
30. Liao, T., Rice, J. and Martin, N. (2011) "The role of the market in transforming training and knowledge to superior performance: evidence from the Australian manufacturing sector", *The International Journal of Human Resource Management*, 22(2): 376-394.
31. Lim, P., Gemici, S., Rice, J. and Karmel, T. (2011) "Socioeconomic status and the allocation of government resources in Australia: How well do geographic measures perform?", *Education + Training*, 53(7): 570-586.
32. Huang, F. and Rice, J. (2012) "Firm Networking and Bribery in China: Assessing Some Potential Negative Consequences of Firm Openness", *Journal of Business Ethics*, 107(4): 533-545.
33. Martin, N. and Rice, J. (2012) "Developing renewable energy supply in Queensland, Australia: A study of the barriers, targets", policies and actions, *Renewable Energy*, 44(1): 119-127.
34. Martin, N. and Rice, J. (2012) "Children's cyber-safety and protection in Australia: An analysis of community stakeholder views", *Crime Prevention & Community Safety*, 14(3): 165-181.
35. Huang, F. and Rice, J. (2012) "Openness in product and process innovation", *International Journal of Innovation Management*, 16(4): 125-140.
36. Martin, N. and Rice, J. (2012) "Emergency communications and warning systems: determining critical capacities in the Australian context", *Disaster Prevention and Management: An International Journal*, 21(5): 529-540.
37. Rice, J., Liao, T., Martin, N. and Galvin, P. (2012) "The role of strategic alliances in complementing firm capabilities", *Journal of Management & Organization*, 18(6): 858-869.
38. Huang, F. and Rice, J. (2013) "Does open innovation work better in regional clusters?", *Australasian Journal of Regional Studies*, 19(1): 85-94.
39. Martin, N. and Rice, J. (2013) "The solar photovoltaic feed-in tariff scheme in New South Wales, Australia", *Energy policy*, 61: 697-706.
40. Martin, N. and Rice, J. (2013) Spearing high net wealth individuals: the case of online fraud and mature age internet users, *International Journal of Information Security and Privacy*, 7(1): 1-15.
41. Martin, N., Rice, J. and Lodhia, S. (2014) Sustainable development planning: a case of public participation using online forums, *Sustainable Development*, 22(4): 265-275.
42. Martin, N. and Rice, J. (2014) Influencing clean energy laws: an analysis of business stakeholder engagement, *Business Strategy and the Environment*, 23(7): 447-460.
43. Martin, N. and Rice, J. (2014) Sustainable development pathways: determining socially constructed visions for cities, *Sustainable Development*, 22(6): 391-403.
44. Huang, F., Rice, J., Galvin, P. & Martin, N. (2014) Openness and appropriation: Empirical evidence from Australian businesses, *IEEE Transactions on Engineering Management*, 61(3): 488-498.
45. Martin, N. and Rice, J. (2014) Rebalancing climate change debate and policy: An analysis of online discussions, *Environmental Policy and Governance*, 24(5): 338-350.

46. Galvin, P., Rice, J. and Liao, T. (2014) Applying a Darwinian model to the dynamic capabilities view: Insights and issues, *Journal of Management & Organization*, 20(2): 250-263.
47. Rice, J., Liao, T., Galvin, P. and Martin, N. (2015) A configuration-based approach to integrating dynamic capabilities and market transformation in small and medium-sized enterprises to achieve firm performance. *International Small Business Journal*, 33(3): 231-253.
48. Liao, T., Rice, J. and Lu, J. (2015) The vicissitudes of competitive advantage: Empirical evidence from Australian manufacturing SMEs, *Journal of Small Business Management*, (53)2: 469-481.
49. Huang, F., Rice, J. and Martin, N. (2015) Does open innovation apply to China? Exploring the contingent role of external knowledge sources and internal absorptive capacity in Chinese large firms and SMEs, *Journal of Management & Organization*, 21(5): 594-613.
50. Martin, N. and Rice, J. (2015) Improving Australia's renewable energy project policy and planning: A multiple stakeholder analysis, *Energy Policy*, 84: 128-141.
51. Brandis, S., Fisher, R., McPhail, R., Rice, J., Eljiz, K., Fitzgerald, A., Gap, R., Marshall, A. (2015) Hospital employees' perceptions of fairness and job satisfaction at a time of transformational change, *Australian Health Review*, 40(3): 292-298.
52. Galvin, P., Rice, J. and Liao, T. (2015) Can a Darwinian nomenclature help reconcile alternative perspectives of the dynamic capabilities view? *Journal of Management and Organization*, 21(5): 695-700.
53. Martin, N., Rice, J., Martin, R. (2016) Expectations of privacy and trust: examining the views of IT professionals, *Behaviour & Information Technology*, 35(6): 500-510.
54. Martin, N., Evans, M., Rice, J., Lodhia, S. and Gibbons, P. (2016) Using offsets to mitigate environmental impacts of major projects: A stakeholder analysis, *Journal of Environmental Management*, 179: 58-65.
55. Fieger, P., Villano, R., Rice, J., Cooksey, R. (2017) Two-dimensional efficiency measurements in vocational education: Evidence from Australia, *International Journal of Productivity and Performance Management*, 66(2): 1-17.
56. Brandis, S., Rice, J., Schleimer, S. (2017) Dynamic workplace interactions for improving patient safety climate, *Journal of Health Organization and Management*, 31(1): 38-53.
57. Lodhia, S., Martin, N., Rice, J. (2017) Extended Producer Responsibility for waste televisions and computers: A regulatory evaluation of the Australian experience, *Journal of Cleaner Production*, 164: 927-938.
58. Yarram, S.R., Rice, J. (2017) Executive compensation among Australian mining and non-mining firms: Risk taking, long and short-term incentives, *Economic Modelling*, 64: 211-220.
59. Martin, N.J., Rice, J.L. (2017) Examining the use of concept analysis and mapping software for renewable energy feed-in tariff design, *Renewable Energy*, 113: 211-220.
60. Brandis, S., Schleimer, S., Rice, J. (2017) Bricks-and-mortar and patient safety culture, *Journal of Health, Organisation and Management*, 31 (4): 459-470.

61. Rice, B., Fieger, P., Rice, J., Martin, N., Knox, K. (2017) The impact of employees' values on role engagement: Assessing the moderating effects of distributive justice, *Leadership and Organization Development Journal*, 38 (8): 1095-1109.
62. Rice, B., Knox, K., Rice, J., Martin, N., Fieger, P., Fitzgerald, A. (2017) Loyal employees in difficult settings: The compounding effects of inter-professional dysfunction and employee loyalty on job tension, *Personnel Review*, 46 (8): 1755-1769.
63. Lodhia, S., Martin, N., & Rice, J. (2018). Appraising offsets as a tool for integrated environmental planning and management. *Journal of Cleaner Production*, 178, 34-44. doi:10.1016/j.jclepro.2018.01.004
64. Fieger, P., & Rice, J. (2018). Modeling Chinese inbound tourism arrivals into Christchurch. *E-Review of Tourism Research*, 15(4-5), 404-414.
65. Lodhia, S., Martin, N., & Rice, J. (2018). One stop shopping as a regime: A crowdsourced analysis of integrated environmental approval policy. *Australasian Journal of Environmental Management*, 25(4), 420-438. doi:10.1080/14486563.2018.1460629
66. Martin, N. & Rice, J. (2018) Solar Feed-In Tariffs: Examining fair and reasonable retail rates using cost avoidance estimates, *Energy Policy*, 112: 19-28.
67. Martin N. & Rice J. (2019) Coal Seam Gas projects: Proposed policy model for compensation and benefits sharing, *Resources Policy*, 63, 10.1016/j.resourpol.2019.101458
68. Brandis S., Schleimer S. & Rice J. (2019) "Pixie dust": The moderating effect of reflexivity on patient safety culture and quality patient care, *Journal of Health Organization and Management*, 33(5): 635-646.
69. Prayag G., Fieger P. & Rice J. (2019) Tourism expenditure in post-earthquake Christchurch, New Zealand, *Anatolia*, 30(1): 47-60.
70. Hussain T., Iren P., Rice J. (2019) Determinants of innovative behaviors among self-initiated expatriates, *Personnel Review*, 10.1108/PR-09-2018-0321
71. Galvin P., Burton N., Bach N., Rice J. (2020) How the rate of change and control of a modular product architecture impact firm-level outcomes, *Strategic Change*, 29(1): 67-76.
72. Bianco, W., Gaddie, K., Rice, J., Shin, D., Stahl, H., Winecoff, R., & Winecoff, W. K. (2020). Incentivizing innovation in a knowledge society. *Social Science Quarterly*, doi:10.1111/ssqu.12912
73. Fieger, P., Prayag, G., Hall, C. M., Rice, J., Gössling, S. (2020). When staying long enough is enough? *Annals of Tourism Research*, doi:10.1016/j.annals.2020.102974
74. Lodhia, S., Martin, N., Rice, J. (2020). Regulatory pluralism: Positing priority actions in waste and recycling management. *Australasian Journal of Environmental Management*, 27(4), 415-433. doi:10.1080/14486563.2020.1842259
75. Martin, N., Rice, J., Arthur, D. (2020). Advancing social media derived information messaging and management: A multi-mode development perspective. *International Journal of Information Management*, 51 doi:10.1016/j.ijinfomgt.2019.10.006

76. Rice, J., Martin, N. (2020). Smart infrastructure technologies: Crowdsourcing future development and benefits for Australian communities. *Technological Forecasting and Social Change*, 153 doi:10.1016/j.techfore.2018.03.027
77. Martin, N., Rice, J. (2021). Power outages, climate events and renewable energy: Reviewing energy storage policy and regulatory options for Australia. *Renewable and Sustainable Energy Reviews*, 137 doi:10.1016/j.rser.2020.110617
78. Shin, D. Rice, J. (2022) Cryptocurrency: A Panacea for Economic Growth and Sustainability? A Critical Review of Crypto Innovation, *Telematics and Informatics*, 101830
79. Arshad, M., Qasim, N., Farooq, O & Rice, J. (2021) Empowering leadership and employees' work engagement: a social identity theory perspective, *Management Decision*.
80. Mazzarol, T., Soutar, G., McKeown, T., Reboud, S., Adapa, S and Rice, J. Employer and employee perspectives of HRM practices within SMEs, *Small Enterprise Research* 28 (3), 247-268.
81. Martin, N., & Rice, J. (2021). Power outages, climate events and renewable energy: Reviewing energy storage policy and regulatory options for Australia. *Renewable and Sustainable Energy Reviews*, 137, 110617.
82. Arshad, M., Qasim, N., Farooq, O., & Rice, J. (2022). Empowering leadership and employees' work engagement: a social identity theory perspective. *Management Decision*, 60(5), 1218–1236.
83. Mazzarol, T., Soutar, G., McKeown, T., Reboud, S., Adapa, S., Rice, J., & Clark, D. (2021). Employer and employee perspectives of HRM practices within SMEs. *Small Enterprise Research*, 28(3), 247–268.
84. Shin, D., & Rice, J. (2022). Cryptocurrency: A panacea for economic growth and sustainability? A critical review of crypto innovation. *Telematics and Informatics*, 71, 101830.
85. Umar, Z., Usman, M., Choi, S.Y., & Rice, J. (2023). Diversification benefits of NFTs for conventional asset investors: Evidence from CoVaR with higher moments and optimal hedge ratios. *Research in International Business and Finance*, 65, 101957.
86. Fieger, P., Prayag, G., Dyason, D., Rice, J., & Hall, C. (2023). Exploring CBD Retail Performance, Recovery and Resilience of a Smart City Following COVID-19. *Sustainability*, 15(10), 8300.
87. Rice, J., Raziq, M., Martin, N., Fieger, P., & Rice, B. (2023). The debt crisis and the adoption of Asset-Light and Fee-Orientated (ALFO) arrangements at Marriott: 1980-1995. *Journal of Tourism, Heritage & Services Marketing (JTHSM)*, 9(1), 58–66.
88. Tabassum, M., Raziq, M., Rice, J., Borini, F., & Wajid, A. (2023). Co-creating organizational performance and project success through customer participation, requirement risk and knowledge integration: a multi-study evidence. *Benchmarking: An International Journal*.
89. Fotiadis, A., Rice, J., & Hiyasat, R. (2023). Antecedents of yacht tourism participants' satisfaction and word-of-mouth intention. *Worldwide Hospitality and Tourism Themes*, 15(4), 349–361.
90. Majid, F., Raziq, M., Memon, M., Tariq, A., & Rice, J. (2023). Transformational leadership, job engagement, and championing behavior: assessing the mediating role of role clarity. *European Business Review*.
91. Rice, J., Martin, N., Raziq, M., & Fieger, P. (2023). A reconsideration of Jack Welch's managerial

legacy. EuroMed Journal of Business. <https://doi.org/10.1108/EMJB-02-2023-0055>.

Book Chapters Published

1. Rice, J. & Juniper, J. (2003) "The Role of Supportive Linkages within Complex Industry Clusters: The case of the Nordic mobile telephone manufacturing industry", in Shanahan, M. and Trueren, G. (2004) *Globalisation: Australian Regional Perspectives*, Wakefield Press, Adelaide.
2. Rice, J. & Ku, C-Y, (2005) "Industrial Relations Reform in Taiwan: Emergence towards uncertainty", in Holland, P. and Teicher, J. (2005) *Employment in Asia: New Directions*, Taylor & Francis.
3. Huang, F. & Rice, J. (2013) "Exploring the Use of Open Innovation in Processes, Products and Services", in Tidd, J. (2013) *Open Innovation Research, Management and Practice*, Imperial College Press.

Submissions to Government Inquiries

1. Hancock, G., Lindsay, N., O'Connor, A., Rice, J. and Galvin, P. (2008) A Submission to the Review on the Australian Innovation System entitled "Innovation Policy: Necessary But Not Sufficient".
2. Karmel, T. and Rice, J. (2010) A submission to the Review of the Australian Apprenticeships System entitled "The Economics of Apprenticeships". NCVER, Adelaide.

Teaching Cases Published

1. Rice, J. and Martin, N. (2009) "Peter Jackson – New Zealand's finest director", in Carpenter, M., Sanders, W. Rice, J. and Martin, N. (2009) *Strategic Management*, Pearson Education Australia, Frenchs Forest.
2. Rice, J. and Martin, N. (2009) "Australia's CSL Ltd—a global quiet achiever", in Carpenter, M., Sanders, W. Rice, J. and Martin, N. (2009) *Strategic Management*, Pearson Education Australia, Frenchs Forest.
3. Rice, J. and Martin, N. (2009) "Nokia's use of strategic alliances as a foundation for market success", in Carpenter, M., Sanders, W. Rice, J. and Martin, N. (2009) *Strategic Management*, Pearson Education Australia, Frenchs Forest.
4. Rice, J. and Martin, N. (2009) "Corporate social responsibility at Woolworths Limited", in Carpenter, M., Sanders, W. Rice, J. and Martin, N. (2009) *Strategic Management*, Pearson Education Australia, Frenchs Forest.
5. Downing, K., Griggs, W., Retnam, J and Rice, J. (2009) "Qantas' Jetstar initiative—a transformational investment", in Carpenter, M., Sanders, W. Rice, J. and Martin, N. (2009) *Strategic Management*, Pearson Education Australia, Frenchs Forest.
6. Rice, J. (2015) *Ore Wars: The Australian Iron Ore Industry*, in Hubbard, G., Rice, J. and Galvin, P. (2015) *Strategic Management*, Pearson Education.
7. Rice, J. (2015) *Marriott Corporation: Distinctive Growth*, in Hubbard, G., Rice, J. and Galvin, P. (2015) *Strategic Management*, Pearson Education.
8. Rice, J. (2015) *Uber's Rough Ride*, in Hubbard, G., Rice, J. and Galvin, P. (2018) *Strategic Management*, Pearson Education.

Refereed Conference Papers Accepted and/or Presented

1. Simmons, D., Shadur, M., and Rice, J. (1994) "Changing approaches to work organisation: Evidence from several Australian enterprises", *Australia and New Zealand Academy of Management Annual*

Conference, Wellington, New Zealand.

2. Preston, A., Saunders, I., O'Sullivan, D., and Rice, J. (1994) "Hospital Leadership for Quality: Theory and Practice", ANZAM 1994 Conference, Wellington, New Zealand.
3. Rice, J. (1998) "The Transformation of Industrial Relations at Telstra Corporation: The more things change, the more they stay the same", Association of Industrial Relations Academics of Australia and New Zealand Annual Conference, Wellington, New Zealand.
4. Rice, J., Shadur, M. and Waldersee, R. (1998) "Burns Philp and Company: The Collapse of an Australian Multinational", Entrepreneurial Cases Session, Academy of Management Annual Meeting, San Diego, USA.
5. Galvin, P. and Rice, J. (1999) "The Effect of Product Modularity on Industry Structure: The Bicycle Industry in Review", Australian and New Zealand Academy of Management Annual Conference, Hobart.
6. Rice, J. (1999) "Communications Through the Old and the New Media: Options for the Union Movement", Association of Industrial Relations Academics of Australia and New Zealand Annual Conference, Adelaide.
7. Rice, J. and Galvin, P. (1999) "The Development of Standards in the Mobile Telephone Industry and Their Effect on Regional Industry Growth", First Annual IEEE Conference on Standards and Innovation, Aachen, Germany.
8. Rice, J. and Galvin, P. (2000) "Competitive and Integrative Business Strategies of SMEs in High Technology Industries - Cases from Finland", British Academy of Management Annual Conference, Edinburgh, September 23-25.
9. Ryan, N., Donohue, K., Galvin, P. and Rice, J. (2000). 'Technology strategy in the government business enterprise', Public Management and Governance in the New Millennium Conference, 10th-11th, January, 2000, City University, Hong Kong.
10. Rice, J. and Shadur, M. (2000) "An SME in the Land of the Giants: the Case of Benefon", International Council on Small Business World Conference, Brisbane, June 7-10.
11. Rice, J. and Shadur, M. (2000) "Bluetooth: Towards a Cooperative Model of Technological Innovation in Mobile Telephony", 28th Annual Telecommunications Policy Research Conference, Alexandria (Va.), September 23-25.
12. Rice, J. and Shadur, M. (2000) "The Mobile Telephone Cluster in the Nordic Countries: Policies to Foster Innovation and Success Through Provider Competition and Knowledge Alliance Development", 28th Annual Telecommunications Policy Research Conference, Alexandria (Va.), September 23-25.
13. Rice, J. (2001) "Collaborative Production Strategies for Technological Innovation and Leadership in Network Industries: The Case of Bluetooth", DRUID (Danish Research Unit on Industrial Dynamics) Winter Conference, Copenhagen Business School, Klarskovgaard.
14. Rice, J. and Brown, K. (2001) "Labour Management Cooperation at Telstra Corporation: Organisational Experiences with the Participative Management Approach" Association of Industrial Relations Academics of Australia and New Zealand Annual Conference, Wollongong.
15. Rice, J. and Ryan, N. (2001) "The Complex, Adaptive System as the Appropriate Unit of Analysis in High Technology Strategy Formulation: Evidence from the Nordic mobile telephone manufacturing system", European Group for Organisational Studies (EGOS), Lyon.

16. Galvin, P. and Rice, J. (2001) "Knowledge Transfer Mechanisms: Collaborative and Competitive Behaviors within the Bicycle Industry", Eighth International Conferences on Advances in Management (ICAM), Athens Greece.
17. Galvin, P. and Rice, J. (2001) "Information Structures in the Mobile Telephone Industry: A Case Study of Knowledge Protection and Diffusion for Innovation", Academy of Management Annual Meeting, Washington DC.
18. Galvin, P., Davies, J. and Rice, J. (2001) "Product Modularity and the Contextual Factors that Determine its Use as a Strategic Tool", Strategic Management Society 21st Annual Conference, October 23-25, San Francisco.
19. Rice, J. (2001) "Competitive Responses in Network Industries: The Case of Bluetooth", Technology Transfer and Innovation Conference, QUT Brisbane, September 23-25, 2001.
20. Rice, J. (2001) "Environmental Engagement to Facilitate Technology Transfer and Innovation: Issues from the Strategic Management Literature", Technology Transfer and Innovation Conference, QUT Brisbane, September 23-25, 2001.
21. Rice, J. (2001) "The Industry and Policy Context of Finnish Innovation: The Case of Nokia", Technology Transfer and Innovation Conference, QUT Brisbane, September 23-25, 2001.
22. Rice, J., Juniper, J. and Galvin, P. (2001) "Towards a Synthesis of Defensive Heterogeneity and Cooperative Knowledge Sharing in Standards Based Industries: The Cases of Nokia and Ericsson in Third Generation Mobile Telephony", British Academy of Management Conference, Cardiff, September 5-7.
23. Rice, J. and Ryan, L. (2001) "Strategic Partnerships in Postgraduate Management Education: Towards a corporate university model?", ANZAM Annual Conference, Auckland.
24. Rice, J. (2001) "Competition and Cooperation in Emerging High-Technology standards: The case of wireless networking", ANZAM Annual Conference, Auckland.
25. Wu, W. K. and Rice, J. (2002) "Employee Commitment in an Academic Setting: An Exploratory Analysis of Taiwanese Business Schools", Tenth Annual conference of the International Employment Relations Association (IERA), Gold Coast.
26. Rice, J. (2002) "Tensions and Dynamics in Standards Based Networks in Periods of Industry Contraction: Lessons from the Bluetooth Consortium", Danish Research Unit on Industrial Dynamics Annual Winter Conference, Aalborg University, Denmark.
27. Juniper, J. and Rice, J. (2002) "Environment and Regional Industry Policy in the South Australian Context - Learning from the Literature", IPAA 2002 National Conference - Innovations and Impact Day.
28. Juniper, J. and Rice, J. (2002) "A Review and Critique of the Philosophical and Theoretical Bases of Knowledge-Management Literature", AIRAANZ Annual Conference, Queenstown.
29. Rice, J. and Preston, A. (2002) "A Framework Linking Organizational Capabilities, Learning Processes and Quality Management", 7th International Conference on ISO 9000 & TQM, Melbourne.
30. Rice, J. and Preston, A. (2002) "Sustaining Quality and Cooperation in Interorganizational Networks: The Potential Role of ISO 9000 in the Bluetooth Consortium", 7th International Conference on ISO 9000 & TQM, Melbourne.
31. Rice, J. (2003) "Industrial Relations Reform in Taiwan: Emergence towards uncertainty", Association of

Industrial Relations Academics of Australia and New Zealand Annual Conference, Melbourne.

32. Rice, J. (2003) "The Implications of Complexity Theory for Industrial Relations Theory", Association of Industrial Relations Academics of Australia and New Zealand Annual Conference, Melbourne.
33. Rice, J. (2003) "Industrial Self-Organization in Early Technology Emergence: Evidence from Bluetooth Application Development", Danish Research Unit on Industrial Dynamics Annual Summer Conference, Copenhagen Business School, Denmark.
34. Rice, J. and Juniper, J. (2004) "Demographic Characteristics of Trade Unionists in Australia: An exploratory study", Association of Industrial Relations Academics of Australia and New Zealand Annual Conference, Noosa.
35. Ng, L., Rice, J. and Gurd, B. (2004) "Understandings of Environmental Engagement and Management Control Systems: An Analysis Illustrated by the Balanced Scorecard", Fourth Asia Pacific Interdisciplinary Research in Accounting (APIRA) Conference, Singapore.
36. Rice, J. and Galvin, P. (2004) "Alliance Patterns During Industry Life Cycle Emergence: The Case of Ericsson and Nokia", Academy of Management Annual Meeting, New Orleans.
37. Martin, N. and Rice, J. (2006) "Building Computer Virus Immune Response using a Bio-mimicry Framework: An innovative and theoretical discourse", Australasian Conference on Information Systems Conference, Adelaide.
38. Martin, N. and Rice, J. (2006) "Biology Guiding Innovation in Information Systems Security Design: the case of Anti-Computer Virus Systems Development" Asia Academy of Management Conference, Tokyo.
39. Rice, J. and Martin, N. (2006) "The emergence of Nokia in its National Historical Context", European Business History Association Conference, Copenhagen Business School.
40. Rice, J. and Davies, D. (2006) "AWAs: The High Road or the Low Road?", Association of Industrial Relations Academics of Australia and New Zealand Conference, Adelaide.
41. Galvin, P. and Rice, J. (2008) "Transferring Ideas as Part of The Innovation Process: Collaborative And Non-Collaborative Approaches", Academy of Management Meeting, Anaheim.
42. Liao, T.S. and Rice, J. (2008) "How do firms balance exploration and exploitation in their dynamic capabilities?", PDW on "The "Hows" of Dynamic Capabilities: Building a Process-Based Research Agenda" at the Academy of Management Meeting, Anaheim.

43. Liao, T.S. and Rice, J. (2008) "The Implications of Market Engagement for Firm Performance: A Study of Australian SMEs in the Manufacturing Sector", ISPIM Innovation Symposium, Singapore, 14 - 17 December 2008.
44. Huang, F. and Rice, J. (2008) "The role of absorptive capacity in facilitating 'open innovation' outcomes: a study of Australian SMEs in the manufacturing sector", ISPIM Innovation Symposium, Singapore, 14 - 17 December 2008.
45. Galvin, P. & Rice, J. (2009). "Moving beyond case analysis to writing case studies in teaching strategic management", 18th Annual Teaching Learning Forum, 29-30 January 2009. Perth: Curtin University of Technology.
46. Huang, F., Rice, J. and Galvin, P. (2009) "Openness, Innovation Performance and Appropriation Strategies: Empirical Evidence from Australian Businesses", Academy of Management Annual Meeting, Chicago (Aug 9-11, 2009).
47. Huang, F., Rice, J. and Daniel, L. (2010) "The Open Innovation Paradigm in Developing Economies: Evidence from Chinese Firms" Academy of Management Annual Meeting, Montreal (Aug 7-11, 2010).
48. Rathnappulige, S, Daniel, LJ and Rice, JL (2010) What constitutes a community of practice? Exploring the origins and characteristics of communities of practice, ANZAM Conference, Adelaide.
49. Rice, J. and Galvin, P. (2010) Performativity And Teacher Motivation: A Dissonance Analysis Approach, ANZAM Conference, Adelaide.
50. Liao, T., Rice, J. and Martin, N. (2011) "Do Dynamic Capabilities Lead to Firm Performance? An empirical evaluation of the nexus", Academy of Management Annual Meeting, San Antonio.
51. Huang, F. and Rice, J. (2012), "A Preliminary Study of Entrepreneurial Development in Singapore and Australia", ANZAM Annual Conference, Perth.
52. Rice, J., Liao, T., Martin, N. and Gurd, B. (2013) "Planning, Growth and Optimism: Evidence from Australian Manufacturing SMEs", Academy of Management Annual Meeting, Orlando.
53. Gurd, B., Rice, J. and Hyde, P. (2015) "Synergies and Dissonance between Culture and Performance Measurement – A study within a Thai hotel", ANZAM Queenstown, International Stream Best Paper Award.
54. Rice, J, Galvin, P. and Martin, N. (2016) Unmanned Aircraft Systems: A Case of Dual Use Technology and Product Innovation, ANZAM Brisbane.
55. Adapa, S. and Rice, J. (2016) Entrepreneurial Ecosystems and Effective Business Models: How successful SMEs gain leverage, SEAANZ Melbourne.
56. McKeown, T., Mazarol, T. and Rice, J. (2017) The Big Concerns of Small Business: A Qualitative Study, ANZAM Melbourne.
57. Martin, N., Rice, J. and Lodhia, S. (2017) Appraising Offsets as an Integrated Environmental Planning and Management Tool for Development Projects, ANZAM Melbourne.