



SDG 10.6.10

Disability accommodation policy

The university of Sharjah Statement, Policy & Strategic Plan Achieving Diversity, Equity and Inclusion states the following policy:

5.2 Accommodation for Special Needs

Another critical area in which the College is committed to relates to enhancing diversity in terms of accessibility and accommodation for individuals with special needs. This cover a wide range that goes from mobility limitations, physical impairments and broad mental health aspects. Consequently, the College follows guidance and procedures of the University of Sharjah that clearly stipulates policies and actions that seek equity in opportunities by compensating for special needs. The College also invest in professional development to better prepare Faculty members to implement accessible instruction, cultivate inclusive learning environments, understand the functional impact of specific disabilities on academic performance, and support accommodations requests from all students. This is designed to provide learning environments that are as accessible as possible to all students. Among these measures it is included,

- Confidentiality and respect to all students' request for accommodation and
- accessibility.
- Detection and assessment of students' needs for accommodation and
- accessibility.
- Making available and advertising widely all the provisions for support and
- wellbeing for students made available by the University of Sharjah.
- Making sure that a representative for students with special need is present
- in the Student Society.
- The College is in constant contact with student and wellbeing to support
- students with special needs.

Having said that, provisions and resources for accommodation and accessibility need also to be present and available for Faculty members and staff. The College is committed to providing equity in terms of employability, selection and recruitment of people with special needs. This includes, making sure that within the possibilities of the College, the facilities, infrastructure and working conditions do not put a current employee or potential one in a disadvantage.