



SDG 10.6.6

Support for underrepresented group

The University of Sharjah (UoS) is committed to ensuring that all students and employees, including those from underrepresented groups, receive equitable academic, social, and professional support. Through specialized institutional structures and inclusive policies, the University provides comprehensive services that enable students with disabilities and other disadvantaged groups to fully participate in university life and access all available academic and professional opportunities on an equal basis.

The University operates a specialized unit known as the Center for Students with Disabilities, which functions as a key institutional mechanism for inclusion and accessibility. The Center ensures that all students with disabilities are able to pursue their education in a supportive and equitable environment. Its role extends across every stage of the student journey—from admission to graduation and eventual transition to the labor market—ensuring that students receive continuous, individualized support.

The Center collaborates directly with the Admissions Department, Academic Advising, Human Resources, and Student Affairs to provide the following services:

Admission and Onboarding Support:

The Center coordinates with relevant departments during the admission and registration process to identify the type and degree of disability, assess the student's individual needs, and ensure that all required accommodations are in place. It assists new students with orientation and familiarization with university systems, regulations, and facilities.

Academic and Administrative Follow-Up:

Continuous monitoring of students' academic progress, registration, scholarships, transportation, and health insurance ensures that all students with disabilities receive appropriate assistance. Official recommendation letters are issued to teaching staff to ensure suitable academic adjustments are applied for each student. The Center also maintains a dedicated database and statistical records for all enrolled students with disabilities.

Campus Accessibility:

The University actively removes physical barriers and provides accessibility features such as ramps, elevators, and modified classroom facilities. Coordination with campus departments guarantees that all educational and administrative buildings are accessible, ensuring equal mobility and participation for students and employees with disabilities.

Awareness and Inclusion Activities:

The Center regularly organizes workshops, awareness sessions, and cultural events that promote understanding of disability inclusion among students, staff, and faculty. It also participates in internal and external university events to strengthen the integration of students with disabilities within the wider university community.

Post-Graduation and Employment Support:

The Center assists graduates with disabilities in identifying internship and employment opportunities. In coordination with the Career Development Unit and external partners, it works to enhance the employability and successful integration of graduates with disabilities into the labor market.