Moyassar Al-Taie

Assistant Professor

maltaie@sharjah.ac.ae
Phone: + (971) 6 5053514
Fax: + (971) 6 5050100
P.O. Box: 27272

Summary

Distinguished Professor of Business Administration bringing more than two decades of success in university instruction, program development, and community engagement. Widely published in high-impact, peer-reviewed international journals, with specialized research in Human Resource Management, Organizational Behavior, and Leadership Dynamics. Recognized for a student-centered teaching philosophy that integrates active, flipped, and blended learning to inspire academic excellence. Proven ability to cultivate inclusive, high-performing learning environments alongside a strong track record of institutional leadership, curriculum development, and community outreach.

Education

PhD in Business, (Leadership), 2015, University of Southern Queensland, Australia. Dissertation Title: Identifying the CIO role Configurations across the Organizational Life Cycle Stages.

MSc in Business (HRM), 1995, University of Mosul, Iraq

Theses Title: Factors Affecting Intention to Stay among the Academic Staff of Baghdad University.

BSc. Industrial Management, 1988, University of Mosul, Iraq.

Personal Account Links

LinkedIn

https://ae.linkedin.com/in/moyassar-al-taie-604743a2

Google Scholar

https://scholar.google.com.au/citations?user=LHB9o20AAAAJ&hl=en

ResearchGate

https://www.researchgate.net/profile/Moyassar_Al-Taie

Scopus

https://www.scopus.com/authid/detail.uri?authorId=56239368700

ORCID

https://orcid.org/0000-0002-6817-0941

Research Interests

• Human Resources Management

• Employees Behavior

• Leadership

• Organizational Growth

Employment History

• August 2017- Present ASSISTANT PROFESSOR University of Sharjah – College of Business Administration- Department of Management (AACSB Accredited)

• February 2017- August 2017 ASSISTANT PROFESSOR Al Buraimi University College (Affiliate with California State University, Northridge)- Department of Business & Accounting, Al Buraimi, Oman

• August 2015 – August 2018, ADJUNCT LECTURER University of Southern Queensland (USQ) - School of Management & Enterprise Toowoomba, QLD, Australia

• April 2015 – June 2017 C0-SUPERVISOR FOR PHD STUDENT University of Southern Queensland (USQ) - School of Management & Enterprise Toowoomba, QLD, Australia

• October 2005 - February 2009 LECTURER /EVENING STUDY REGISTRAR Mosul University College of Administration and Economics Mosul, Iraq

• August 2002 – August 2004 LECTURER Omar Al-Mukhtar University- Faculty of Economics Al-Baydha', Libya

• September 1999 - August 2002 LECTURER Sebha University- Faculty of Accountancy and Economics Sebha, Libya

• January 1997 - December 1998 LECTURER Mosul University- College of Administration and Economics Mosul, Iraq

• February 1989 - Jan 1997 Head of HR Department Al-Kindi Centre for R&D - Department of Human Resources - Mosul, Iraq

Professional Activities

Courses Taught at University of Sharjah 2017- Present

Course Title	Level	Semester/Year
Human Resources Management	Postgraduate/EMBA	Fall 2018-2019
Leadership & Organizational Behavior	Postgraduate/EMBA	Fall 2020-2021
Leadership & Organizational Behavior	Postgraduate/MBA	Fall 2019-2020: Fall 2021-2022; Fall 2023-2024; Summer 2023-2024
Managing People in Organization	Postgraduate/MBA	Spring 2021-2022
Human Resources Management	Undergraduate	Spring 2018-2019; Fall 2018-2019; Fall 2022-2023; Spring 2022-2023
Managing Change & Innovation	Undergraduate	Spring 2017-2018
Creative Thinking & Problem Solving	Undergraduate	Spring 2017-2018; Spring 2023-2024; Spring 2024-2025
Special Topics in Management	Undergraduate	Fall 2018-2019
Principals of Management	Undergraduate	Spring 2018-2019; Spring 2020; Spring 2020-2021; Spring 2021-2022; Fall 2024-2025; Fall 2025-26; Spring 2025-26; Fall 2026-27
Introduction to Business for Non-Business Students (Course Coordinator)	Undergraduate	Fall 2017-2018; Spring 2017-2018; Fall 2018-2019; Fall 2019-2020
Fundamental of Innovation & Entrepreneurship	Undergraduate	Fall 2017-2018; Summer 2017-2018; Fall 2018-2019; Spring 2018-2019; Summer 2018-2019; Fall 2019-2020; Fall 2020-2021 (Coordinator of 21 Sections); Fall 2021-2022; Fall 2023-2024(Arabic)
Principals of Marketing	Undergraduate	Fall 2017-2018
Leadership & Management	Undergraduate	Spring 2019-2020; Spring 2020-2021; Spring 2021-2022; Fall 2022-2023; Spring 2022-2023; Fall 2023-2024; Spring 2023-2024; Fall 2024-2025; Spring 2024-2025; Fall 2025-26; Spring 2025-26; Fall 2026-27
Human Resources Development	Undergraduate	Spring 2019-2020; Spring 2020-2021; Fall 2022-2023; Spring 2022-2023; Spring 2023-2024; Spring 2024-2025; Spring 2025-26
Organizational Behavior	Undergraduate	Summer 2023-2024; Summer 2025-26

Administrative Activities/Academic Committees Work at University of Sharjah 2017- Present

Academic Year	Committee	Role	Level
2017-2018	Introduction to Business for Non-Business Students- University Elective Course- 7 Sections- Fall Semester	Coordinator	University
	Introduction to Business for Non-Business Students- University Elective Course- 4 Sections- Spring Semester	Coordinator	University

	Organizing Committee of the 3rd International Forum on Innovation & Entrepreneurship.	Member	University
	Library Committee	Member	College
	Graduate Programs Admission & Student Affairs Committee	Member	Department
	Library Committee	Member	Department
2018-2019	Introduction to Business for Non-Business Students- University Elective Course- 2 Sections- Fall Semester	Coordinator	University
	Organizing Committee of the 4th International Forum on Innovation & Entrepreneurship.	Member	University
	Program Committee of CoBA 1st Symposium, Towards Social Responsibility, Innovation, and Sustainable Business	Member	College
	Student Affairs and Training Committee	Member	College
	Student Association - (Male & Female)	Member	College
	Research And Seminar Committee	Member	Department
	Social Committee	Member	Department
2019-2020	Organizing Committee of the 5th International Forum on Innovation & Entrepreneurship.	Member	University
	College Council	Member	College
	Study Plans and Curricula Committee	Member	College
	Research and Seminar Committee	Member	Department
	Recruitment Committee	Member	Department
	Social Committee	Member	Department
2020-2021	Advisory Council	Member	University
	Fundamental of Innovation & Entrepreneurship University Compulsory Course- 21 Sections- Fall Semester	Coordinator	University
	Organizing Committee, Judge & Mentor of the 6th International Forum on Innovation & Entrepreneurship.	Member -	University
	College Council	Member	College
	Logistic committee & Reviewer for CoBA 2nd Symposium on Business and Finance in a Global Context: Innovation, Sustainability and Risks	Member	College
	Study Plans and Curricula Committee	Member	College
	Student Affairs and Training Committee	Member	College
	Ad Hoc Committee- College Admission tests & Student Passion	Chair	College
	Research And Seminar Committee	Member	Department
	Recruitment Committee	Member	Department
	Department Social Committee	Chair	Department
	Leadership & Management Course- 2 Sections- Spring Semester	Coordinator	Department
2021-2022	Curriculum Committee	Member	College
	Student Affairs and Training Committee	Member	College
	Library Committee	Chair	College
	Students' Services and Activities Committee	Chair	Department
	Faculty Recruiting Committee	Member	Department

2022-2023	Teaching & Learning Committee Cultural and Social Activities Committee Outreach and Alumni Committee Engagement and Success Committee	Member Member Member Member	College College Department Department
2023-2024	Student Success Committee Student Affairs and Training Committee Student Engagement, Employability, and Success Student Advising, Mentoring, and Support	Member Member Member Member	College College Department Department
2024-2025	Scientific and Referring Committee for Sharjah Award for Doctoral Dissertation in Administrative & Financial Sciences in the Arab World Student Success Committee- Faculty Champions Student Affairs and Training Committee Student Advising and Success Committee Career Excellence and Industry Integration Committee- HRM	Member Member Member Member Member	University College College Department Department
2025-2026	Scientific and Referring Committee for Sharjah Award for Doctoral Dissertation in Administrative & Financial Sciences in the Arab World Program Effectiveness and Accreditation Committee Teaching & Learning Committee Student Affairs and Training Committee MOUs, Employability, and Institutional Collaborations Committee Career Excellence and Industry Integration Committee- HRM Program	Member Member Member Member Member Member	University College College College Department Department
2026-2027	Scientific and Referring Committee for Sharjah Award for Doctoral Dissertation in Administrative & Financial Sciences in the Arab World Program Effectiveness and Accreditation Committee Teaching & Learning Committee Student Affairs and Training Committee HRM-CIPD Accreditation Committee Career Excellence and Industry Integration Committee- HRM Program	Member Member Member Member Member Member	University College College College Department Department

Professional Memberships

• Member of the Scientific and Referring Committee for the Sharjah Award for Doctoral Dissertation in Administrative and Financial Sciences in the Arab World

• Member of the Australian Human Resources Institute (AHRI)

• Member of the Australian & New Zealand Academy of Management (ANZAM)

• Member of the Iraqi Teachers Union

Journal Editorials & Referee

• Section Editor: Australasian Journal of Information Systems (AJIS) – (2015-2025)

• Reviewer:
- International Journal of Contemporary Hospitality Management
- International Journal of Hospitality Management
- Journal of Happiness Studies
- Asian Business & Management (JABM)
- International Journal of Organizational Analysis (IJOA)
- Frontiers in Psychology
- Journal of Economics and Administrative Sciences.

Selected Publications

• Al-Taie, M., Aboelmaged, M., Hashem, G., ElKelish, W. W., & Albatarni, R. M. (2026). Mapping gamification in the LIS context: A bibliometric analysis of the research landscape, gaps, and future directions. Journal of Librarianship and Information Science, 0(0). https://doi.org/10.1177/09610006261465453

• Al-Taie, Moyassar and Batool, Uzma. (2026). Paradox of Employee Well-being: The Coexistence of Happiness and Unhappiness in Academia. TPM – Testing, Psychometrics, Methodology in Applied Psychology, 33(1), 315–325. Retrieved from https://tpmap.org/submission/index.php/tpm/article/view/4293 (Ranked Q3-Scopus)

• Raziq MM, Tipu SAA, Albannai NAA, Shamout MD, Al-Taie M, Majid F (2025), "Harmonious job passion and employee championing behavior: roles of transformational leadership and job engagement". Global Knowledge, Memory and Communication, Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/GKMC-03-2025-0234 (Ranked **Q2**-Scopus)

Al-Taie, Moyassar and Rice, John (2025) From Passion to Innovation: The Mediating Role of Workplace Happiness Among the UAE Academics. University of Sharjah Journal of Humanities & Social Sciences, Vol.22, Issue 2, pp 569-600.

• Al-Taie, Moyassar and Khattak MN (2024) The impact of perceived organizational support and human resources practices on innovative work behavior: does gender matter? Frontiers in Psychology. 15:1401916. DOI: 10.3389/fpsyg.2024.1401916. (Ranked **Q1** - Scopus)

• Al-Taie, Moyassar (2023) "Antecedents of happiness at work: The moderating role of gender, Cogent Business & Management, 10:3, 2283927, DOI:10.1080/23311975.2023.2283927. (Ranked **Q1** - Scopus)

• Khattak, Mohammad Nisar; Al-Taie, Moyassar; Ahmed, Ifzal; Muhammad, Noor (2023)," Interplay between servant leadership, leader-member-exchange and perceived organizational support: a moderated mediation model", Journal of Organizational Effectiveness: People and Performance. 2051-6614. DOI:10.1108/JOEPP-11-2022-0328. (Ranked **Q2** - Scopus)

• Al-Taie, Moyassar; Nour, Mohamed Abdalla; and Cater-Steel, Aileen (2022), An Empirical Assessment of The Relationship between Information Intensity and IT Leaders' Role and Structural Power, Journal of Global Information Management, Vol. 29, Issue 6. Article 76. (Ranked **Q1** - Scopus)

• Al-Taie, Moyassar, and Cater-Steel, Aileen (2020) The Organizational Life Cycle Scale: An Empirical Validation, Journal of Entrepreneurship, vol.29, no.2. pp. 1-34. (Ranked **Q2** - Scopus)

• Al-Taie, Moyassar; Lane, Michael; and Cater-Steel, Aileen (2018) "An Empirical Assessment of the CIO Role Expectations Instrument Using PLS Path Modelling," Communications of the Association for Information Systems: Vol. 42, Article 1, (Ranked **Q2** – Scopus- Ranked **A-** ABDC)

• Al-Taie, Moyassar, Lane, Michael and Cater-Steel, Aileen (2014) 'The Relationship between Organizational Strategic IT Vision and CIO Roles: One Size Does Not Fit All', Australasian Journal of Information Systems, vol. 18, no.2, pp. 59-89. (Ranked **Q1**- Scopus)

• Al-Taie, Moyassar, Lane, Michael and Cater-Steel, Aileen (2014) 'A past to present journey: A critical examination of the role of the chief information officer.' In: Manish Wadhwa & Alan Harper (eds.) "Technology, Innovation and Enterprise Transformation" Advances in Business Information Systems and Analytics (ABISA) series, IGI-Global, Hershey, PA, USA. Find at: http://www.igi-global.com/book/technology-innovation-enterprise-transformation/108302

On Progress Research Projects

• Muna Abdelkarim Hussain Abdelrahman Almaazmi; Osman M. Karatepe; Owais Anwar Golra; Moyassar Al-Taie, Agile leadership in action: Scale development and a social cognitive explanation of intrapreneurial behavior, Submitted to Journal of Business Research, Elsevier, Ranked **Q1**.

• Moyassar Al-Taie, Ifzal Ahmad, Mohamed Gamal Aboelmaged, Shaping the Green Performance in Hospitality: The Interplay of Sustainability Leadership, Religiosity, and Culture, Under revision on Humanities and Social Sciences Communication Journal. Springer Nature. Ranked **Q1**.

• Moyassar Al-Taie, Salman Yusif, Ifzal Ahmad, Mohamed Gamal Aboelmaged, The Double Edge influence of Sustainability Leadership on Green Ambidexterity: The Role of Green Culture, and Leadership Façade in Hospitality, Submitted to International Journal of Hospitality & Tourism Administration. Frances & Tylor, Ranked **Q1**.

• Moyassar Al-Taie, Uzama Batool, and Mohamed Mustafa Raziq, Reap What You Embed: How Job Embeddedness Bridges HR Practices, Organizational Support, and Happiness at Work", Submitted to Global Knowledge, Memory and Communication Journal- Emerald- Ranked **Q1**.

International Conferences:

• Al-Taie, Moyassar, Lane, Michael and Cater-Steel, Aileen (2019) 'The Organizational Life Cycle Scale: An Empirical Validation'. Paper Accepted for the 19th International Conference on Knowledge, Culture, and Change in Organization, 21-22 February 2019, British Colombia University, Vancouver, Canada.

• Al-Taie, Moyassar, Lane, Michael and Cater-Steel, Aileen (2013) 'The CIO Role Expectations Instrument: Validation and Model Testing.' In ACIS 2013: 24th Australasian Conference on Information Systems: Information Systems: Transforming the Future, 4-6 Dec 2013, RMIT University, Melbourne, Australia. (Scopus Indexed)

• Al-Taie, Moyassar, (2004) 'Developing a Model to Improve the Privatization Decision Making for Public Organizations in Libya (In Arabic), Proceeding of the Privatization in Libyan Economy Conference, Benghazi, Libya

Training

• Fostering Student Engagement and Learning using Kahoot! Organized by the Institute of Leadership in Higher Education, University of Sharjah on 21st November 2021
• Active & Flipped Learning, Dr. Semiyu Aderibigbe, Organized by the Institute of Leadership in Higher Education, University of Sharjah on 7th September 2021
• Blended Learning Workshop, Facilitator: Mrs. Alison Wells - Faculty Development Specialist. Organized by the Institute of Leadership in Higher Education, University of Sharjah on 16th February 2020.

• Teaching with Cases Workshop, Instructor V. G. Narayanan, Thomas D. Casserly Jr. Professor of Business Administration; Chair, MBA Elective Curriculum, Harvard Business School, Organized and hosted by The American University of Sharjah (AUS), December 11, 2019.

• Using Edumundo, Netherlands Simulations to Enhance Student Experience, University of Sharjah on 18th April 2019.

• Technology-Enhanced Teaching & Learning – Changing your Teaching to Match the Learning Needs of Students, Instructor: Geoffrey Crisp, Pro Vice Chancellor Education, University of New South Wales, Australia - Organized by the Institute of Leadership in Higher Education, University of Sharjah on 25th February 2019.

• Using Technology in Higher Education: A practical Approach, Instructor Prof. Shareef Kushik- Al-Mansourah University –Egypt- Organized by the Institute of Leadership in Higher Education, University of Sharjah on 7th November 2018.

• Academic Advising Workshop, Registration Department at University of Sharjah on 19 October 2017.

• IT Orientation Day, the Academic Computing Section, University of Sharjah, Fall Semester 2017-2018.

• Blackboard Workshop, the Academic Computing Section, University of Sharjah, Fall Semester 2017-2018.

• Workshop on University of Sharjah Bylaw, Continuous Education Centre, University of Sharjah, September 2017.

• T&L Workshop: Assessment and Feedback, Institute of Leadership in Higher Education, University of Sharjah, April 24, 2018, Instructor: Prof. Clare Milson – Liverpool University –UK.

• USQ Workshop on Quantitative Data Analysis Using SPSS delivered by Professor Mohammed Quddus (Curtin University).

• USQ Workshop on Qualitative Data Analysis Using Nvivo 9 - USQ - Toowoomba- 3th -4th August 2011 delivered by Jenine Beekhuyzen- QSR International.

• UNSW Workshop on Data Analysis Using PLS/SEM delivered by Professor Wynne Chin- UNSW - Sydney – 2012.

•ACSPRI Workshop on Applied Structural Equation Modelling Using AMOS - UQ - Brisbane - 4th- 8th July 2011.

• Workshop on Measurements and Evaluation in Higher Education - August 1997 - University of Mosul – Iraq.

• Workshop on Teaching Methods in Higher Education - July 1997 - University of Mosul – Iraq.

Theses and Projects Supervision

• Attyia, Ahmed, PhD Student, "Factors Affecting the Public Value of Social Media in Queensland local Councils". University of Southern Queensland (USQ) - School of Management & Enterprise Toowoomba, QLD, Australia (Co-Supervision)

• Al-Ali, Nouf Yousif Abdalla Sultan, The Mediating Effect of Employee's Job Adaptability During Covid-19 on Perceived Organizational Support and Employee's Performance Relationship, MBA theses, 2022.

Master's Thesis Examination

• Amir Moued Shikhli, 2018, Inter-relationship between Organizational Culture and Innovation, Master in Industrial Engineering and Engineering Management. University of Sharjah – College of Engineering – Department of Industrial Engineering and Engineering Management

• Mariam Ahmed Al-Qahtani, 2018, Effect of HR Practices on Employees' Innovative Behaviors, MBA Project, University of Sharjah.

Awards Recognitions

• The UoS Seed Grant 2018 (30,000 AED)

• USQ Best PhD Poster, 2011

• The Iraqi Ministry of Higher Education Scholarship for PhD, 2009

• Al Kindi Center for R&D Scholarship for Master, 1992.

Nationality

Australian from Iraqi decent

References

- Available upon request.