
Ammad Ahmed, Ph.D.

Assistant Professor, University of Sharjah, U.A.E.

Google Scholar: (H-Index: 14; i10-Index: 16)

<https://scholar.google.com/citations?user=WQNJ4gYAAAAJ&hl=en&oi=ao>

Scopus: (H Index: 11)

<https://www.scopus.com/authid/detail.uri?authorId=56712234900>

ORCID ID:

<https://orcid.org/0000-0003-3211-8030>

Research Gate ID:

<https://www.researchgate.net/profile/Ammad-Ahmed-10>

Academic Background

2017- Ph.D. in Accounting, Griffith University (GU), Queensland, Australia

2012- B.Com. Honours (*1st Class*) in Accounting, Griffith University, Queensland, Australia

2011- Master of Commerce (*Professional Accounting*), Griffith University, Queensland, Australia

2009- Bachelor of Business Administration, Institute of Business Administration (IBA), Pakistan

Work Experience

Assistant Professor, University of Sharjah, U.A.E., 2023-Present

Teaching Responsibilities:

Accounting for Managerial Decisions (postgraduate), Accounting for Engineers (undergraduate), Auditing Principles (undergraduate), Managerial Accounting (undergraduate), Intermediate Accounting II (undergraduate).

Service Role:

Member of scientific research and seminar committee, cultural and social activities committee, outreach and public relations committee, and student association (male & female).

Research:

Actively involved in writing and publishing peer-reviewed academic articles.

Senior Lecturer, University of Surrey, U.K., 2022-2023

Teaching Responsibilities:

Accounting and Finance for Business (postgraduate) and Cases in Accounting and Finance (postgraduate).

Research:

Actively involved in writing and publishing peer-reviewed academic articles.

Assistant Professor, Zayed University, U.A.E., 2019-2022**Teaching Responsibilities:**

Financial Accounting (undergraduate), Managerial Accounting (undergraduate), and Strategic Managerial Accounting (undergraduate).

Service Role:

Member of research and outreach committee.

Research:

Actively involved in writing and publishing peer-reviewed academic articles.

Assistant Professor, Queensland University of Technology, Australia., 2018-2019**Teaching Responsibilities:**

Financial Accounting Issues (undergraduate).

Service Role:

Member of research committee.

Research:

Actively involved in writing and publishing peer-reviewed academic articles.

Assistant Professor, Auckland University of Technology, New Zealand., 2017-2018**Teaching Responsibilities:**

Current Issues in Financial Accounting (undergraduate).

Service Role:

Coordinator of Applied Research Project.

Research:

Actively involved in writing and publishing peer-reviewed academic articles.

Supervisory Role

Honours Supervisions (2 Students)

Masters Supervisions (1 Student)

Doctoral of Business Administration (1 Student)

Reviewer Role

Reviewed journal articles for the Journal of Business Research, International Review of Financial Analysis, Corporate Governance: An International Review, Accounting and Finance, Accounting

Research Journal, Australian Accounting Review Journal, Business Strategy and the Environment, Journal International Review of Economic and Finance, International Journal of Finance and Economics, Journal of Business Ethics, and Meditari Accounting Research.

Intellectual Contributions:

Refereed Journal Articles

- Ahmed, A., Hussain, A. (2024), “Board gender diversity and corporate cash holdings: Evidence from Australia,” *International Journal of Accounting & Information Management* (**ABS-2; ABDC-B Ranked; Scimago-Q1**)
- Ahmed, A., Tessema, A., and Hussain, A. (2024), “Empowering change: The role of gender diversity in steering ESG integration into executive compensation,” *Corporate Social Responsibility and Environmental Management* (**ABS-1; ABDC-C Ranked; Scimago-Q1**)
- Tessema, A., Ahmed, A., and Zahir-ul-Hassan, MK. (2024), “Board gender diversity, audit quality, and the moderating role of political connections: evidence from the Gulf Cooperation Council Countries (GCC),” *International Journal of Accounting & Information Management* (**ABS-2; ABDC-B Ranked; Scimago-Q1**)
- Tessema, A., Zahir-ul-Hassan, MK., and Ahmed, A. (2024), “Corporate governance, earnings management and the moderating role of political connections: evidence from the Gulf Co-operation Council countries,” *International Journal of Ethics and Systems* (**ABDC-C Ranked; Scimago-Q1**)
- Ahmed, A., Hussain, A. (2024), “Auditor’s response to firm’s environmental violations and engagement in supplemental environmental projects,” *Journal of Financial Reporting and Accounting* (**ABS-1; ABDC- C Ranked; Scimago-Q2**)
- Hasan, H., Anwar, W., Zahir-ul-Hassan, M.K., and Ahmed, A. (2023), “Corporate Governance and Tax Avoidance.: Evidence from an Emerging Market”, *Applied Economics* (**ABS-2, ABDC- A Ranked; Scimago-Q2**).
- Ahmed, A., Dhull, S., and Kent, R. (2022), “Non-audit services and auditor independence in stable and unstable economic condition: Evidence from Australia”, *Managerial Auditing Journal* (**ABS-2; ABDC- A Ranked; Scimago-Q2**)

- Gyapong, E., Daniel, G. and Ahmed, A. (2021), “Religiosity, Borrower Gender and Loan Losses in Microfinance Institutions: A Global Evidence”, *Review of Quantitative Finance and Accounting*. **(ABS- 3; ABDC- A Ranked; Scimago-Q2)**
- Ahmed, A., Atif, M. and Gyapong, E. (2020), “Boardroom gender diversity and CEO pay deviation: Australian evidence”, *Accounting and Finance*. **(ABS-2; ABDC- A Ranked; Scimago-Q1)**
- Ahmed, A. and Atif, M. (2020), “Board gender composition and debt financing”, *International Journal of Finance and Economics*. **(ABS- 3; ABDC- B Ranked; Scimago-Q2)**
- Guo, Y., Delaney, D. and Ahmed, A. (2020), “Is an auditor’s propensity to issue going concern opinions a valid measure of audit quality?”, *Australian Accounting Review*. **(ABS- 2; ABDC- B Ranked; Scimago-Q2)**
- Hossain, M., Atif, M., Ahmed, A. and Mia, L. (2019), “Do LGBT workplace diversity policies create value for firms?”, *Journal of Business Ethics*. **(FT50; ABS- 3; ABDC- A Ranked; Scimago-Q1)**
- Gyapong, E., Ahmed, A., Nadeem, M. and Ntim, C. (2019), “Board gender diversity and corporate payout policy in Australian listed firms: The effect of ownership concentration”, *Asia Pacific Journal of Management*. **(ABS- 3; ABDC- A Ranked; Scimago-Q1)**
- Nadeem, M., Ahmed, A. and Suleman, T. (2019), “Boardroom gender diversity, firm risk and profitability nexus: Are women risk-averse or risk moderators?”, *International Review of Economic and Finance*. **(ABS- 2; ABDC- A Ranked; Scimago-Q2)**
- Nadeem, M., Gyapong, E. and Ahmed, A. (2019), “Gender diversity and intellectual capital efficiency: A Stakeholder’s perspective”, *Business Strategy and the Environment*. **(ABS- 3; ABDC- A Ranked; Scimago-Q1)**
- Gyapong, E., Khaghaany, M. and Ahmed, A. (2019), “The asymmetric role of corporate governance in CEO pay determination: evidence from South Africa”, *Applied Economics*. **(ABS- 2; ABDC- A Ranked; Scimago-Q2)**
- Farooque, M. B., Ahmed, A., and Nadeem, M. (2019), “Does female representation on corporate boards improve intellectual capital efficiency?”, *Journal of Intellectual Capital*. **(ABS- 2; ABDC- B; Scimago- Q1)**

- Ahmed, A., Higgs, H., Ng, C. and Delaney, D. (2018), “Determinants of women representation on corporate boards: Evidence from Australia”, *Accounting Research Journal*. **(ABS- 2; ABDC- B Ranked; Scimago-Q2)**
- Farooque, M. B., Ahmed, A., and Nadeem, M. (2018), “Sustainability reporter classification matrix: explaining variations in disclosure quality”, *Meditari Accounting Research*. **(ABS- 2; ABDC- A Ranked; Scimago- Q1)**
- Ahmed, A., Monem, R., Delaney, D. and Ng, C. (2017), “Gender diversity in corporate boards and continuous disclosure”, *Journal of Contemporary Accounting and Economics*. **(ABS- 2; ABDC- A Ranked; Scimago-Q2)**
- Ahmed, A. and Ali, S. (2017), “Does board gender diversity affect stock liquidity?”, *Journal of Contemporary Accounting and Economics*. **(ABS- 2; ABDC- A Ranked; Scimago-Q2)**
- Ahmed, A., Ng, C. and Delaney, D. (2015), “Women on corporate boards and an incidence of receiving a ‘strike’ on the remuneration report”, *Corporate Ownership and Control*. **(ABDC- B Ranked)**

Submitted Work (Under-Review)

- Women in the boardroom, busy audit partners and audit quality. ‘*Journal of Financial Reporting and Accounting*’.
- Tournament Incentives and Readability of Financial Reports. ‘*Meditari Accounting Research*’.
- Balancing act: corporate governance and biodiversity conservation in the extractive sector. ‘*Journal of Cleaner Production*’.

Work in Progress

- Corporate Equality policies and political connections. Target Journal ‘*Journal of Business Ethics*’.
- Generalist or Specialist Boards and Environmental Innovation. Target Journal ‘*Journal of Business Finance and Accounting*’.
- Do high emissions firms face media trials? A moderating role of board affiliations and political contributions. Target Journal ‘*European Accounting Review*’.
- ESG-linked executive compensation and environmental innovation. Target Journal ‘*Journal of Business Finance and Accounting*’.

- Do investors value the earnings of firms with cybersecurity disclosure? Target Journal *'European Accounting Review'*.

Conference Presentations

- Auto-classification of harmonized tariff codes using ChatGPT. *International Conference on Distributed Sensing and Intelligence Systems, Dubai, UAE (21-22nd December, 2023)*.
- Religiosity, borrower gender and loan losses in micro finance institutions. *Vietnam Symposium in Banking and Finance, Hanoi, Vietnam (24-26th October, 2019)*.
- Religiosity, borrower gender and loan losses in micro finance institutions. *Journal of International Accounting Research Conference, Venice, Italy (28-30th June, 2018)*.
- Does gender diversity on corporate boards influence the frequency and comprehensiveness of continuous disclosure, *Academy of Management Conference, Anaheim, California (5-10th August, 2016)*.
- Does gender diversity on corporate boards influence the frequency and comprehensiveness of continuous disclosure, *8th Asia-Pacific Interdisciplinary Research in Accounting Conference, RMIT Melbourne, Australia (13-15th July, 2016)*.
- Gender diversity in corporate boards and continuous disclosure, *Journal of Contemporary Accounting and Economics Mid-Year Symposium, Gold Coast, Australia (1st July, 2016)*.
- Does gender diversity on corporate boards influence the frequency and comprehensiveness of continuous disclosure, *Accounting and Finance Association of Australia and New Zealand, Gold Coast, Australia (3-5th July, 2016)*.
- Does board gender diversity affect stock liquidity?, *Business Sustainability and Corporate Governance- Performance, Reporting and Assurance Conference, Hong Kong (23-24th June, 2016)*.
- Determinants of women representation on corporate boards: Evidence from Australia, *Accounting and Finance Association of Australia and New Zealand, Hobart, Australia (5-7th July, 2015)*.

Awards and Scholarships

- UOS Seed Research Funding (AED 20,000)
- Zayed University Research Intensive Framework Grant (USD 55,000).
- Zayed University Research Intensive Framework Grant (USD 20,000).

- Zayed University staff research funding (USD 5,500).
- QUT staff research funding (AUD 10,000).
- QUT seed research funding (AUD 5,000).
- Recipient of Griffith Asia Institute Higher Degree Research Conference Grant (AUD 2,000).
- Recipient of Griffith Graduate Research School Conference Travel Grant (AUD 1,000).
- Recipient of Accounting, Finance & Economics Department Conference Travel Grant (AUD 500).
- Griffith University Postgraduate Research Scholarship (AUD 65,000).
- Griffith Award for Academic Excellence.